

LAW OFFICES
DOUGLASS, HANDLER, ROSENBERG & WARE

ROLAND U. DOUGLASS
WINSTON D. HANDLER
MORRIS E. ROSENBERG
CHARLES J. WARE

ADMINISTRATIVE FILE

Fidelity Bond & Mortgage Co.
- X Glazar, Harry G.
X Handler, Simon H.

305-309 KEYSTONE BUILDING
200 SOUTH THIRD STREET
HARRISBURG, PA.

March 11, 1954

David Kaplan, Research Department
Int'l Bro. of Teamsters & Chauffeurs
Joint Council No. 16
265 West 14th Street
New York, N. Y.

Dear Dave:

A very good friend of mine, one Harry G. Glazar, Vice-President of Fidelity Bond & Mortgage Co. of Philadelphia, Pennsylvania, was speaking to me the other day, and in the course of the conversation expressed considerable surprise at the proposition that unions with substantial funds in reserve have not investigated and explored fully the possibility of the government insured FHA and VA guaranteed mortgage loans. He stated that the whole thought occurred to him as a result of reading the publicity release issued apparently through or as the result of an interview with Dave Beck.

As a consequence, he told me that he wrote to Dave Beck, and in fact sent me a copy of his communication, which I am enclosing herewith.

I do not know the extent to which you may have investigated the possibilities posed by Mr. Glazar's suggestion. I felt that his letter would probably not receive too much attention because no doubt Dave Beck's publicity with respect to the invested policies of the Teamsters Union has brought forward a lot of suggestions from a lot of "promoters, opportunists, and salesmen."

One of my associates represents the Fidelity Bond & Mortgage Co., and as a consequence is personally familiar with the type of thing Mr. Glazar is speaking about in the letter he sent to Dave Beck. I felt that I should bring the matter to your attention and inquire as to the possibilities of a conference or interview between persons responsible for the union's investment policy and Mr. Glazar, whom I can recommend as a very responsible and conscientious person, and

DOUGLASS, HANDLER, ROSENBERG & WARE

Kaplan -- 2

March 11, 1954

one, who, notwithstanding his business, has always been extremely friendly to the trade union plan and program.

I am going to be away for several weeks, and if you feel that something might be done before March 30, 1954, I would appreciate it if you so advise Mr. Rosenberg of my office whose name is on this letterhead.

With best personal wishes, I am

Sincerely yours,

Sidney G. Handler
SIDNEY G. HANDLER

sgh/r
encls.

YbB 17 1234

COPY

February 26, 1954

Mr. David Beck, General President
International Brotherhood of Teamsters
100 Indiana Avenue, N.W. 1
Washington, D. C.

Dear Mr. Beck:

I was considerably interested in the article which appeared in the February 8, 1954 issue of Time Magazine relative to the situation which developed in connection with the Fruehauf Trailer Co. of Detroit. A perfectly logical decision made to invest the sum involved not only serves the cause of responsible trade unionism but also gives the organization a better return on their money.

Fidelity Bond and Mortgage Company is one of the largest originators of F.H.A. insured and V.A. Guaranteed mortgage loans in the East, concentrating such originations on construction of new homes in the great "DELAWARE VALLEY, U.S.A." We have originated well over \$100,000,000. in such loans and are now servicing approximately \$85,000,000. of these loans for many New York Savings Banks and some Insurance Companies.

It has been my thought that sooner or later union funds will be invested in this type of mortgage at a yield of no less than 1 1/2% to the union with the loans being serviced by responsible mortgage servicing companies. With the present modern method of single debit servicing, your organization would have very little cost in so far as maintaining records are concerned. Serious consideration by your organization to be one of the first to venture into this field will undoubtedly put it in an advantageous position over those who will inevitably follow.

The article indicated that you have a total of \$29,000,000. in union funds, most of which is probably invested in Government Bonds yielding 2 1/2% or less. Investment in mortgage loans of the type discussed above would increase your yield a minimum of 1 1/2%, with the medium still being Government guaranteed or insured obligations.

If you are interested, I will be happy to meet with you and members of your staff to discuss this entire matter in greater detail at any place or time convenient to you.

Very truly yours,

hgg/f

Vice President

ADMINISTRATIVE FILE
Filmack Trailer Co.
X Mack, Irving
X Teamster

October 6, 1955

Mr. Irving Mack, President
Filmack Trailer Company
1327 South Wabash Avenue
Chicago 5, Illinois

Dear Mr. Mack:

I appreciate your letter of September 30 and your commendation of our article, "Wanted Alive." We will be very happy to have you make use of it in whole or in part, as you desire. You will, I presume, give credit to the "International Teamster" in any reprint.

With kind regards,

Yours very truly,

DB:aw



FILMACK TRAILER CO.

AN ORGANIZATION OF
CRAFTSMEN SPECIALIZING
IN ANNOUNCEMENT FILMS
FOR TV AND THEATRE USE

1327 SOUTH WABASH AVENUE • CHICAGO 5, ILLINOIS

September 30, 1955

Harrison 7-3395

*AK to Mrs
appreciate comment
JB*

Mr. Dave Beck
I.B. of T.C.W. & H. of A.,
26 Louisiana Avenue, N.W.,
Washington 1, D.C.

I happened to run across your October issue of the "Teamster",
Mr. Beck, and want to congratulate you on a wonder-
ful article... "Wanted Alive."

I passed it on to our people here as I think everyone should
read it, and it occurred to me that we, too, could
use this type of article in a house organ we send
out to theatres all over the country, a copy of which
is enclosed.

I just wonder if you have any objection to our reproducing this
article in any form, and if you can give us permission
to use it, could you also let us have the original
photo of this little boy?

In fact, I think it might even be a good film to use on Safety,
which many theatres are plugging.

I'd appreciate hearing from you, Mr. Beck, as there is no doubt
that the more circularizing we do of this "Wanted Alive"
the more kids will stay alive.

Cordially,

Irving Mack
Irving Mack
President
FILMACK CORPORATION

IN/evb



AN ORGANIZATION OF
CRAFTSMEN SPECIALIZING
IN ANNOUNCEMENT FILMS
FOR TV AND THEATRE USE

September 10, 1955

Harrison 7-3395

*OK to use
appreciate comment
JB*

Mr. Dave Beck
I.B. of Y.C.W. & E. of A.
28 Louisiana Avenue, N.Y.,
Washington 1, D.C.

I happened to run across your October issue of the "Teamster",
Mr. Beck, and want to congratulate you on a wonder-
ful article... "Wanted Alive."

I passed it on to our people here as I think everyone should
read it, and it occurred to me that we, too, could
use this type of article in a house organ we send
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the more kids will stay alive.

Cordially,

Irving Mack
Irving Mack
President
FILMACK CORPORATION

IM/evb

ADMINISTRATIVE FILE

Field, Paul Arthur
X Claps, Mary Louise
X Smith, Larry (atty)

July 22, 1963

Mr. Larry Smith
Baker, Baker & Smith
63 East Pine Street
Orlando, Florida

Dear Sir and Brother:

Regarding your letter of July 19th, I regret
that we have no files at this office and therefore cannot
be of any assistance to you.

Very truly yours,

H. J. Gibbons
Executive Assistant to
the General President

HJG/mc 1K

BAKER, BAKER & SMITH
ATTORNEYS AND COUNSELORS AT LAW

GArden 2-7174 - 2-7175

July 19, 1963

JOHN G. BAKER
JOHN ALDEN BAKER
LARRY C. SMITH
JOSEPH P. BAKER

OVERSTREET BUILDING
63 EAST PINE STREET
POST OFFICE BOX 1171
ORLANDO, FLORIDA

International Teamsters Union
25 Louisiana Avenue
Washington 1, D. C.

Re: Paul Arthur Field

Gentlemen:

I represent Mrs. Mary Louise Elgin, formerly Mary Louise Field, who was married to Mr. Paul Arthur Field until the marriage ended in divorce on December 1, 1960.

Mr. Elgin, who presently resides with Mrs. Elgin at 1415 Overdale Street, Orlando, Florida, desires to legally adopt the three children born of the marriage of Mrs. Elgin to Paul Arthur Field.

I am interested in locating Mr. Field so that I may notify him of the impending adopting proceedings, and to give him an opportunity to register any objections he may have. I am informed that Mr. Field is a truck driver and that he is very likely a member of the Teamsters Union. We will appreciate very much being furnished with his present address, if your records reveal the same. If you cannot give this information to me, perhaps you will be willing to give the same to Mrs. Elgin, in the interest of the three children involved.

Any assistance you may be able to give us will be appreciated.

Yours very truly,

Larry C. Smith
Larry C. Smith

LGS:ar

HOTEL ROOMS - PULLMANETTES

TELEPHONE UN 6 9141

THE *Sun Coast* HOTEL
YOUR HOME AWAY FROM HOME
420 78TH STREET - COR. BYRON AVENUE
MIAMI BEACH 41, FLORIDA

ADMINISTRATIVE FILE

Fitzling, Howard H.

Mr. James Hoffa:

Dear Sir:

I am a member of the
Hotel Restaurant & Employees Union
since 1941 and deplore the conditions
under which I work.

I am the head bartender
at the Biscayne Terrace Hotel,
4th St & Biscayne Blvd. I receive
\$60 a week for working 8 hours
out of 9.6 days a week.

I have long been an
admirer of yours in your fight for
labor. Is there anything you can
do to get us on your side so we
can at least make a liveable
wage?

Respectfully yours
Howard H. Fitzling

ADMINISTRATIVE FILE

Fielding, Morris

X

X

November 13, 1964

Mr. Morris Fielding
32116 Rush Street
Garden City, Michigan

Dear Mr. Fielding:

With respect to your letter of November 4th,
please be advised that we are not interested in raiding any
plants currently organized by the Oil Workers.

We regret there is nothing this office can do
to aselct you.

Fraternally yours,

Harold J. Gibbons
Vice-President

HJG/mc

...To Mr. James Hoffa

Dear Sir:

My name is Morris Fielding. I do not know if you remember me or not, but I worked with you back in 1936 and helped you organize the Wholesale Fish Companies. I worked for the American Fish Co. at the time I was a truckdriver. Well so much for that.

I am now working for the Dearborn Oil Refinery, 3901 Wyoming in Dearborn, Mich. I have been there 17 years. We have no pension plan of any kind at this plant. We tried to get one, but to no avail. We heard of the plan the A.F.L. has and so we decided to switch unions. We had a meeting with a business agent by the name of Mr. George Vitale, who assured us we could change over to your union with the proper legal steps. He said that he would see to it that we got into your local. Our contract with the Company expires Nov. 26, 1964. Now I understand that the Company and the C.C.A.W., Local 11-456 have an injunction against us and we cannot switch unions. I realize that you are very busy, but wondered if you could let me know what the setup is. We are a small group of ten men. Maybe that is the reason Mr. Vitale is not interested, but if I am correct a union is made up of men large or small. Please let me know as soon as possible.

Sincerely yours,

Morris Fielding
32116 Rush St.
Garden City, Mich.

FROM THE OFFICE OF GLENN B. FIELDS

ADMINISTRATIVE FILE

Fields, Glenn B.

July 13, 1953

Ray Leheney
Public Relations Department
J C Teamsters #42
Los Angeles, California

Ref: Tax department Teamster's Union
Public relations division

Dear Mr. Leheney:

In my recent interview with Mr. Beck at Seattle I observed that neither you nor Mr. Beck were very well informed about what was going on with the Internal Revenue Department, either what had transpired or what was in the offing. Rather than impose myself upon Mr. Beck at that time, when his mind was on so many other things, I deemed it best to pass the matter until a later date when we could have uninterrupted attention about such an important matter, as it behooves us to see that he is properly informed and that he will not sit idly by and let the Internal Revenue Department frame its case against the unions.

As you know, I am a member of the National Society of Public Accountants. We recently had a specially called meeting at the Ambassador Hotel with high tax officials and Treasury officials present. At this meeting I was informed in strictest confidence, and this source of information must never be disclosed, and we should let all information come from the Government's side in open statement or actions as it did from our Kansas City man. I was told the following: "Because the American Federation of Labor and many other Labor organizations endorsed Democratic candidates in the recent election, certain Congressmen and Senators were influenced in getting T. Colman Anderson appointed Commissioner of Internal Revenue

FROM THE OFFICE OF GLENN B. FIELDS

and one of the considerations was that he would take out after the Labor unions. He has already secretly appointed five special agents whose duty it is to build the case against the Labor organizations. They have already discovered that there is no income tax paid on the earnings of the organizations' surplus funds. This matter has been turned over to Congress with the recommendation that income tax should be collected on such earnings." If Congress passes such a law it will reflect on all non-profit organizations, lodges, and churches, and would be a bad move on their part as it will not influence people or make new friends.

T. Coleman Anderson has declared himself many times since taking office that every expense account was going to be examined, but no one knew just who he was pointing to until just recently. He is going to concentrate on Union business representatives from the national level down.

When this matter was up with Petrillo he took his case to the Supreme Court and won it, and the Government was denied the right to examine the Union's books to determine what had been paid to Petrillo for expense. This position must be maintained by all the unions regardless of expense and in no case should the Government agent be permitted to go beyond the payroll records for checking. With the aforesaid jurisprudence I am sure that every case can be defended successfully.

The Commissioner's special agents have been assigned to examine every possible angle of revenue of the unions and their agents and membership. The revocation of the ruling made in 1939 two weeks ago is only the first of a series of moves by the Treasury Department to

FROM THE OFFICE OF GLENN B. FIELDS

destroy all of the fringe benefits now enjoyed by union members, and they will bring such contributions to the welfare fund within the orbit of taxable income. This case should be fought on the basis that it is insurance bought and paid for jointly by the employer and employee in order to keep our membership off of the welfare rolls of the state or county. This is a good and sound belief and was expressed by Mr. Beck in the April issue of the Teamster magazine, page 22. In this one phase of the fight alone an all out effort on the part of the unions would be justified. In California alone, over 33 1/3% of the State's revenues goes to the Government's social welfare program. This menace to our society should be reckoned with now and should not be permitted to grow as it has in the past few years. This burden has grown during a period of full employment, if you please. Any slight recession in our economic growth will cause this burden to increase and would no doubt come to a distressing end for this country, as it was the basic cause for the downfall of the Roman Empire. The union leadership has been far-sighted enough to realize that they should carry their own program of social welfare in the form of insurance, and are to be commended for the progress that they have made. However, putting such funds into taxable income would only serve as a reduction of wages to us all.

Taxing strike benefits is not within the orbit of income as it is a distribution of the savings in a time of need to the membership affected, and would be just as ridiculous as taxing a man on amounts withdrawn from his own savings account. This should be fought on this premise to the highest court in the land. And we would win, too! This happens to be the question that has arisen in St. Louis with our council there. How United States special agents think that it is income and subject to

-4-

FROM THE OFFICE OF GLENN R. FIELDS

all of the taxes is more than the writer can understand, but it is a tax question that comes up with local unions regularly where agents of the Government do not understand the source of such funds. This must not be confused with the man who is hired or employed by another union to do picketing. He is clearly an employee of the union. To make the Government's plan a little more understandable, a few informed Congressmen and Senators know of the foregoing plan of attack upon unions and to see that they were not encompassed with the same problem of expense accounting, Congress voted themselves a tax expense relief for expenses while in Washington. They will now be immune from attack and the rest of the population who move about on expense accounts will be subject to the Treasury Department's rigid examination. I repeat, the Patillo Supreme Court decision for examination of union books and records should be employed to the fullest extent.

TAX DEPARTMENT ORGANIZATION

This department should be headed by a man familiar with the foregoing situation and should have at least a research department that goes over every tax development, both federal and state, that affects the unions, their membership, or their officials, or the crafts that they are employed in. From such a department factual information should be given to our union officials currently so that they will not have to depend upon politicians and the newspapers for their information. A lawyer or two who specialize in union tax matters to advise locals and councils and the unions of their legal rights; when issues are developed to a point of basic principle then assist the local lawyers in appealing the cases to the highest courts. Such department should make recommendations to the legislative department currently to express the unions' view regarding any tax legislation that comes before

FROM THE OFFICE OF GLENN B. FIELDS

Congressional or State legislative bodies, where possible to recommend fostering new laws that would better the membership, unions or the employees. This department should furnish for publicity factual information that would make the membership of the unions tax conscious and tie them more closely to the national organization so that they will know we are protecting every member from the dangers of over-taxation. The tax department should have well informed men in the field who could serve as council for local attorneys in order that they clearly understand Labor's view on tax matters.

THE OBJECTIVE

Since the unions have had to publicly take the blame for inflation without a clear explanation that the unions and the benefits acquired by them in the past few years are not out of balance with the inflation that has been imposed upon us. The rapid increase in taxes in every instance is added to prices until it was finally recognized that the union contracts had to be based upon the increased cost of living. All taxes are added to prices (except gift and estate taxes), either direct tax or indirect tax. The writer of this report feels that taxes should be stabilized and left alone. Let wages and prices adjust themselves to the taxes. This would be a stabilizing factor to our economy. The lowering of taxes would only cause deflation and another period of chaos. A crusade of the truth about taxes that would keep all of our membership informed would do more to stop the administration from singling out unions and their membership and officials to exploit for additional revenues during the next few years. It is the opinion of the writer from talking to several thousands of union members about their tax matters that if such a program was fostered by the unions it would do more to bring membership to us than any other thing that we can do at this time. Trusting that this report, suggestions and recommendations

FROM THE OFFICE OF GLENN H. FIELDS

will have your sincere consideration as it is a result of over ten
years of study and research.

Sincerely yours,

Glenn H. Fields

GBF/ha

GLENN B. FIELDS
INCOME TAX SERVICE
PUBLIC ACCOUNTANT
848 GRINNELL DRIVE
BURBANK, CALIFORNIA
RD 2 BOX 1022

December 28, 1953

Mr. Dave Beck
552 Derry Way
Seattle, Washington

Dear Mr. Beck:

Since there has been much comment among my colleagues of national scope about the attached document, written and dedicated first of all to you, for your efforts in defense of our way of life.

The original manuscript was given Mr. Lehenay with all the supporting evidence I had hoped was in your hands. Through our own channels of information I am sure now that it was not placed there by my immediate superior. Rather than leave you completely uninformed I am taking the liberty of forwarding copy of same to you.

It must be born in mind that this is only a preface to the complete story of labor and taxes and our stake in same.

Thanks again for your gracious hospitality on my visit to Seattle this summer.

Sincerely yours,

Glenn B. Fields

Glenn B. Fields
Teamster Tax Council
Joint Council #42
846 S Union Avenue
Los Angeles, California

4506 AM VIPS

DEDICATION

Therefore, after completing a research that has been it came to required many years of diligent study, the following document is dedicated to Mr. Dave Beck and Mr. Ray Leheney, for their sincere devotion to the Labor Movement, their country, and their God.

Glenn B. Fields

842 Grinnell Drive

Burbank, California

02 **1467**, **CHESTER**

such use in working

ding tax. The termi-

2

our union leadership

of change and militancy.

original task after settling the jurisdictional disputes was the protest of the exactions of tax from the workers. Since that time taxes have been primarily Labor's business.

TAXES AND PRICES

There have been many theories and concepts of taxes since the beginning of civilization. In the United States, with the exception of two taxes—estate and gift taxes—taxes are added to prices, regardless of whether it be an excise tax directly added to the price of the product or income taxes or welfare taxes. The recent past administrations had the following theory, and I quote the late Harry Hopkins: "Tax and tax and tax, and elect and elect and elect."; while our past President Truman bluntly stated that we must skim off the surplus earnings. Both of these comments are as ridiculous a concept as could ever have been made because they gave no thought to the historical background of taxes nor to the effect that taxes would have on prices. The additions of taxes imposed by the Democratic administrations served one positive purpose, and that was to raise prices. The same people who voted for the increase in taxes seemed to be first to criticize Labor for asking an increase of wages to overcome the cost of living or the increase in prices. The spiral of ever increasing prices and inflation has been the spiral of taxes and wages.

The writer is of the firm conviction that the cutting of taxes would start a period of deflation with the lowering of prices which would result in the lowering of wages. To avoid the chaos of a period of deflation taxes will have to remain the same for many years to come. Labor should attempt during this period of stabilization to get wages adjusted to the present prices.

Because the wage earner has deducted from his pay check welfare taxes and income tax he must bring home enough to pay for the necessities of life, namely: food, clothing, shelter, and transportation, all of which items have increased in cost to the consumer or the wage earner. There is little left of the pay check to pay for the luxuries of life such as entertainment.

We observe that current farm prices are down while food prices have

increased slightly. The reason is the increased cost of transportation, packaging materials, taxes, and wages. So it will always be, that the spread between the market value of raw materials (such as farm prices) and the retail cost of the goods sold is ever on the increase with the spiral of taxes and wages, until the economy of the nation finally breaks.

SOCIAL SECURITY, PENSIONS, AND TRUST FUNDS

Much attention has been given by the politicians and labor leaders the world over to a workable collective social welfare plan through social security taxes paid by the employer as well as the employee. Billions of dollars have accumulated to the credit of this program in the United States during the recent period of high employment. The cost of all the social security has to be added to prices as politicians and labor leaders increase the benefits in lean periods to be on an equitable basis with increasing prices or inflation caused by taxes; the surplus disappears and they will inevitably have to increase the cost of such social security to the employer and employee. Such an increase now is programed here in the United States which will seriously affect prices again and reduce the take home pay of the worker. Historically there have been only two countries ever to successfully establish such a social security program, namely Denmark and Finland. It must be noted that these are small countries with a limited economy and the belief by the people of both countries that everyone should work if there is a day's work available.

The history of the world shows that two Greek civilizations tried government social welfare programs and failed in their attempt. The Roman Empire failed and was finally liquidated by a handful of people from Florence, Italy. Since the Roman history is more complete than the Greek or other civilizations we use this for a comparison with our own social security and welfare programs. In summary, taxes became so high that there was hardly any use for anyone to stay in business. The detailed work of keeping records was so burdensome that they gave up their businesses in despair. Thus, the idleness of the craftsmen and employees of business caused a moral decay to set in among the Roman people. Politicians of that period set up what the British call a dole, a supply of wine and wheat, for the people who were unemployed and infirmed. Historians believe that the beginning of the dole system in the Roman Empire

and the burdensome taxes upon sales and employment are what brought about the present barter system, where business and people traded goods and exchanged no money, which to a great extent is in practice in Italy at the present time. The barter system of economy, set up to avoid taxes, has caused Europe to die. Many business men were afraid that such a thing would happen to our own economy during the depression. However, the real cause of the barter system not coming into existence in the United States at that time was that taxes were too low.

Historians have assumed that even in the time of the Roman Empire politicians were experimenting with the ideal state in a welfare program. All of the other attempts since that time to establish collective security through a welfare state have failed. Currently, we find great promises made by both political parties of increased benefits and awards that only serve to end our way of life that we hold so near and dear in this country. Unlike other periods we find our great current Labor leaders are students of history and know the foregoing appraisal of state welfare programs and their self-destruction. These great men have spoken out against the welfare state and have fostered their own welfare programs. They wanted to replace inadequate government aid; they had a sincere conviction that Labor should carry on its own welfare program collectively within the unions. John L. Lewis and Dave Beck are to be commended for their clear thinking and far-sightedness and their loyalty to America. With such devotion by such great men, and God willing, we can save our American way of life and restore order to the politically and economically confused state in which we find ourselves at this time in the United States. These men must be given greater authority over the Labor movement and must strive earnestly with their God-given understanding and talents to guide the political leadership of our Government in a sound and righteous program so that we will not fail where all other nations have.

THE ADMINISTRATION OF TAX LAWS

History tells us that the ending of each civilisation has been the police action of tax authorities, such as the current check up fostered by the Bureau of Internal Revenue. The spokesmen for our Federal Government claim that our tax laws are voluntarily self-assessed, which is true. However, the audit taxpayers are subjected to and the demands for proof have at times been unreasonable and unwarranted at both the federal and state levels. To be truthful, the police actions of the tax control agencies are following a pattern that history claims caused the Roman Empire to be liquidated. The high cost to business of the burdensome record keeping for the tax authorities has naturally increased prices, and the lack of knowledge regarding the tax laws and technical interpretations of certain transactions makes every business vulnerable to tax authorities should they have any political reason or wish to put a man out of business.

Penalty assessments often are of such great amounts of money that individuals must sometimes ^{liquidate} ~~finance~~ their businesses to take care of this payment. It is the opinion of Labor that now is the time to re-examine the tax laws and bureau regulations, and especially those pertaining to penalty assessments for infractions of the laws, to see what could be done to encourage business to continue to function in this free state.

CORRECTIONS NEEDED

Reducing personal exemptions to \$600.00 was a war time measure in order to raise additional funds to pay for World War II. This especially affects those people who have been retired and are living off small investments or pensions and those laborers who do part time day work in order to stay off the relief rolls. We know that should the personal exemption be increased from \$600.00 to \$1000.00 more good would result than anything that has been proposed at the present time in the form of a tax reduction. It is most inequitable to put a man who earns \$5000.00 a year or less in the same category with a man earning \$50,000.00 or \$100,00.00. A tax reduction of 10% could mean \$25.00 or \$30.00 to the man in the low income bracket, while it could mean \$3000.00 or \$4000.00 to a man in the higher brackets. The man in the low income tax bracket is more in need of tax relief than the man in the upper bracket. So, therefore, in equity to all concerned the 1954 Congress should work toward the \$1000.00 personal exemption. Likewise, the amount deductible for dependents should be extended to \$1000.00 and more caution and care should be exercised by the agents as to what constitutes a dependent. The administration of this portion of the income tax law and the high taxes are the very things that are forcing more people to let the aged and infirm go on the relief rolls, because they cannot afford to keep the dependents without having the benefit of a tax exemption. Hundreds of cases now pending before the tax courts on this very question should be dismissed as the requirements of the Government to show proof of support is next to impossible in most cases, as people do not keep receipts for utility and grocery bills. The unreasonable demands in the administration of this portion of our tax law by Government agents have infuriated thousands of taxpayers. As to the amount allowable for a dependent, it is insufficient. A boy in college may cost his parents as much as \$3000.00 in one year. If he works to help his parents with the expenses and earns more than \$600.00, his parents lose him as a dependent. The thousand dollar exemption

for each dependent would increase the possibilities of not losing the dependent as a personal exemption if he worked part time. That also applies to the aged.

The technical interpretation by tax authorities of what constitutes majority of support, the challenging of dependents claimed on the tax return, lack of knowledge on the part of the taxpayers, and receipts and proof required by government agents have influenced a great portion of the tax paying public of America. Taxpayers often will not support even their parents, or the aged, or the infirm because the taxing authorities will disallow such care and in most cases cause an additional income tax to be paid to the federal and state governments. To those in the lower income tax brackets this means approximately \$150.00 for each dependent disallowed. Therefore, these taxpayers insist on such dependents being supported by the state or county relief agencies because the responsibility for these dependents and the additional tax is too much.

The current policing of dependents claimed on income tax returns by the Internal Revenue Department is only expediting the increase in welfare obligations to state and county governments. This obligation now has reached the 5 billion dollar mark, 3 billion dollars collected and disbursed by the state and 2 billion dollars by Federal Social Security.

IN SUMMARY

The Nation and its government is like an oak tree; each year it sheds its leaves and in the Spring it takes on a new crop of leaves, and, in its natural growth, new branches. If the tree is not "trimmed" year after year the branches finally become so heavy they break from the trunk and the tree dies. Likewise, each election brings a new crop of politicians with new promises to a new set of constituents. Each politician feels his importance and has a desire to fulfill all his campaign promises. Thus we have a new crop of leaves and new branches of public service to the constituents. This has continued to be the case for 165 years in the United States until the government and the people find themselves with the following problems. For the year ending June 30, 1953 the Federal Government collected approximately 70 billion dollars in taxes, state governments approximately 10½ billion dollars, local governments about 10½ billion dollars, total of 91 billion dollars in taxes. According to a United States Department of Commerce recent release this has been collected from a total economy which is at its peak of 348 billion dollars. In other words, 26% of the net ^{gross} income goes into taxes. There was paid to the people of the United States 288 billion dollars in wages, ^{and profits} And 31.6% of every dollar earned was paid out in taxes, for the year ending June 30, 1953. Tax actuaries and economists have all agreed that anything can happen to an economy in which taxes exceed 25% of the income of the wage earner ^{and profits}. The law of diminishing returns will soon apply, and in many phases of our business is applying at the present time. With the prospect of ever increasing social welfare taxes, serious thought must be given to the tax question by the present leadership of Labor, primarily because they speak for the people and for no special constituents or select group, as do most of the politicians. An informed Labor leadership possessing the knowledge that we have exceeded the known limitations in taxes, and knowing the effect of continued abuses in administration of tax laws, can and will do much to foster equity in taxes and a realistic administration of the tax laws, which is the only hope in America today that our way of life and the freedoms we now enjoy will be maintained. Down through the ages it has always been Labor's responsibility to restore order where political and economic chaos has existed.

ADMINISTRATIVE FILE

Fillenworth, A.W.

X

X

Angola, Ind.

7-10-20-61

Mr. Jimmy Hoffa.

Dear Friend:-

Don't ~~think~~ you will have time to read this letter, I am writing to let you know your ~~go~~ daughter wedding day is my wife birthday, I having been feeling to well.

Why don't ~~ask~~ you ask some of those millionaire when they are going to make restoration of dollars misused, they will before the Judge some day.

Yours truly,

A.W. Fillenworth

R. 4

Angola, Ind.

ADMINISTRATIVE FILE

Film Originals

x Smith George Oliver

August 10, 1961

Mr. George Oliver Smith
Film Originals
Box 4072
Boise, Idaho

Dear Mr. Smith:

Thank you for your letter of
August 7th inquiring about any safety films that we
may have.

Unfortunately, the whole matter
of promoting safety within the ranks of our members
is one of the neglected areas, so at this time, I have
to write to the effect that we have no films or other
such material of the type you are interested in.

Yours very truly,

H. J. Gibbons
Executive Assistant to the
General President

HJC:ld

FILM ORIGINALS

box 4072 boise, idaho

August 7, 1961

Teamster and Truck Drivers Union, International
Mr. Harold Gibbons
25 Louisiana Avenue, NW.
Washington, D. C.

Dear Mr. Gibbons:

We produce and distribute safety films. At this time we are working up a script on Truck Driver Safety.

As part of our research, I contacted your local office here in Boise and they have referred me to you.

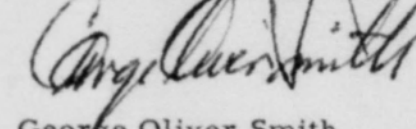
If you have any films (or published information on driver attitude and safety) we would certainly appreciate screening them.

If there is a charge we shall be glad to pay it. If you have quite a number of films it might be wise for us to see a catalog first.

Our basic need is to see your approach to the safety problem. If you can refer us further in this field it will be sincerely appreciated.

Sincerely,

FILM ORIGINALS



George Oliver Smith

6536 Robertson Drive
Boise, Idaho

ADMINISTRATIVE FILE

Filosa, Ernest D.

X Education

X

April 10, 1961

Mr. Ernest D. Filosa
PO Box 247
Hilmar, California

Dear Mr. Filosa:

I have your kind letter of April 5, 1961,
and want you to know that I appreciate your taking
the time out to write.

The subject matter of your letter is
under very active consideration by this office and
I hope following our Convention, that we will be able
to do something along the lines you indicate.

Best wishes, I remain,

Very truly yours,

James R. Hoffa
General President

JK:ld

Hilmar, California

P.O. Box 247

April 5, 1961

Mr. James Hoffa
The Teamsters Union
Washington, D.C.

Dear Sir:

Although the press has been more than unkind to you and your union, I feel that a man who has lifted himself up by his bootstraps should be applauded. I applaud you.

The public has an unfavorable and hazy image of what you and your Teamsters stand for. This is regrettable.

I have a plan which in a few years would help change this image to a more favorable one.

General Motors, the American Legion, General Electric and a host of other business and fraternal organizations have

it to their advantage to enter into the educational field. They offer scholarships on the high school and college level. With the right effort and planning a few thousand dollars a year can reap a gigantic harvest of good will. This plan could be carried out in many ways, through participation by the locals et cetera.

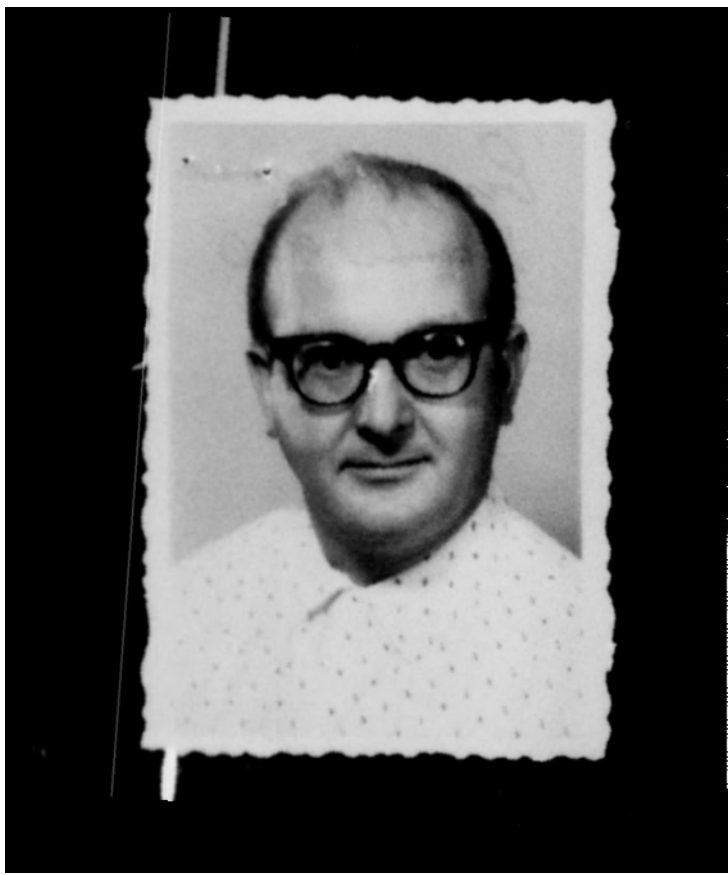
I would like to help you get a plan such as this started. My real motive is to help improve our educational standards.

I am a school teacher by profession. My education consists of an H. B. from the University of Georgia and one year as a special student of education at the University of Vermont. I am a veteran, 35 years of age, single and in good health.

I hope your response is favorable.

Very truly yours
Ernest D. Filosa

P.S. Enclosed is a recent photo.



ADMINISTRATIVE FILE

Finan, Edward J.

X

X

December 1, 1960

Mr. Edward J. Finan
5707 Dorchester Avenue
Chicago 37, Illinois

Dear Mr. Finan:

Your letter of November 28th has been received in this office during the absence of President Hoffa. I shall bring it to his attention upon his return.

In the meantime please accept our thanks for taking time out to help on a problem which is a very serious threat to the job security of our membership.

Very truly yours,

H. J. Gibbons
Executive Assistant to the
General President

HJG/yk

IRVING (Shake) PARADISE
President
6111 No. Glenwood Avenue
Chicago, Illinois

JOSEPH C. BABAZON
Vice-President
729 Central Avenue
Beloit, Wisconsin

EDWARD J. FINAN
Secretary
Snug Harbor Farm
Bristol, Wisconsin

PIONEERS OF THE SKYWAYS

November 28, 1960

Mr. James R. Hoffa,
General President,
Int'l. Brotherhood of Teamsters
25 Louisiana Avenue, N.W.
Washington 1, D. C.

Dear Mr. Hoffa:

Enclosed please find copy of letters addressed
to both Senators of Wisconsin which are self-explanatory.

Some of the men from this locality asked me to
aid them in their effort to save their investments as
well as their jobs.

The piggyback was an innovation for truck drivers
only - and the fact that a piggyback truck is placed on a
box car for transportation should not exempt that truck
from state license taxes.

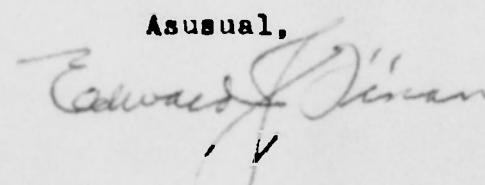
It is imperative that the trucking industry be
maintained and new highways constructed and kept in good
state of repair for one principal reason, viz; in case of a
National Emergency - WAR - the railroads could be quickly
knocked out of operating condition, and the Nations supply
lines would be absolutely dependent upon the trucking
industry.

I am a firm believer that a strong and progressive
attack should be instituted along these lines.

Hopeful that this skirmish can be fought to a
successful conclusion.

With best wishes, I am

Asusual,



Edward J. Finan
5707 Dorchester Avenue
Chicago 37, Illinois

November 28, 1960

Hon. William Proxmire,
Senate Office Building
Washington, D. C.

also Hon. Alexander Wiley
Senate Office Building
Washington, D. C.

Dear Senator Proxmire:

With the present trend of railroads piggybacking automobiles several thousand Wisconsin truck drivers will be forced into bankruptcy and unemployment.

Many of these men are in the same category as myself, viz; veterans whose life savings are at stake.

I served six years on active duty in World War # II; and after years of saving I purchased a tractor.

The trucking industry was not built on subsidies such as enjoyed by the railroads with load grants, mail contracts, etc.

Truck drivers, driving their tractors pay a truck license tax for each state they enter as well as a gas tax to construct and maintain the highways over which they travel.

There should be a tax imposed on railroads passing through each state on the same basis as that paid by truck drivers.

It is my understanding that you are not a member of the Interstate Commerce Commission Committee; therefore I could greatly appreciate if you would bring this matter to their attention.

Trusting you will give this matter consideration,
I am,

Sincerely,

Walter Crist,
Route # 2
Keshona, Wisc.

Edward J. Quinn
5707 Northcutt Ave
Chicago 37, Ill.

A DIVISION OF INDEX & RETRIEVAL SYSTEMS INC.

The Financial Index Company

TELEPHONE 780

WOODSTOCK, VERMONT

NEW YORK

TORONTO

ADMINISTRATIVE FILE

Financial Index Co.

X

X

March 9, 1962

Mr. Abraham Weiss, Economist
International Brotherhood of Teamsters
25 Louisiana Avenue, N.W.
Washington 1, D. C.

Dear Mr. Weiss:

I am sure you can understand that we are very proud that your organization is a subscriber to The Financial Index. From time to time we are asked who are our subscribers, and it would be very helpful to us if we might have your permission to list your organization's name along with thirty or so others selected from other parts of the country, under this heading: "Among our subscribers are
*****"

We would also appreciate any comments you might have on the extent to which The Financial Index has made information accessible, saved money, or otherwise been of benefit; also, who in your organization uses the service for what different purposes.

We have been doing our best to produce a highly comprehensive, accurate and prompt research tool. I do hope that you are satisfied with The Financial Index and that you are finding it meets your needs.

Yours very cordially,

Corinne Silverman

Corinne Silverman
Editor
The Financial Index

CS/pw

ADMINISTRATIVE FILE

Fincher, Sallie

X

X

April 22, 1964

Mrs. Sallie Fincher
37-E Fifth Avenue
York, Penna.

Dear Mrs. Fincher:

I have your very kind letter of April 21st, and I would like very much to answer it in great detail. However, the Landrum-Griffin Act is such that if I were to say some of the things that should be said, this letter might get into the wrong hands and be used against us.

We have and are supporting the strike to the extent that we are able to under the Landrum-Griffin Act. This piece of legislation has changed things drastically from the old days when Brother could help Brother.

I am hopeful that this matter will be brought to a successful conclusion shortly and that some of your problems will be alleviated.

Thank you so much for writing.

Very truly yours,

James R. Hoffa
General President

JRH/snc

Mrs. Lallie Fincher
37 - E. 5th Ave.
York, Pa.

Mr. James Hoffa
Pres. of Teamsters
Chicago, Ill.

Mr. Hoffa:

Please forgive me for burdening you with my problems - as you have enough of your own, plus all the responsibilities of the "teamsters organization".

I don't know anything about union, its responsibilities, fundamentals, and benefits.

I've never before had any reason to want to know - but now a situation has arisen, that has me very much concerned and curious.

2

This is in reference to a strike of Local 195- Amalgamated Meat Cutters and Butchers Workmen of North America against six stores operated by "Weis".

The strike started Aug. 13- 1963 and still is in progress - no brighter prospect in sight.

Last fall the "teamsters" - with several other union locals placed an add in the local newspapers, of supporting the "strikers", your name also was in the write up.

Well picket lines are being crossed, by said supporters, deliveries are being made same as usual, as if no strike is in progress.

Common old fashioned horse sense tells me, that union brother is to cooperate with union brother.

³ Some locals here in York, Pa. have lost common courtesy. It's no concern of theirs.

Are our guys too small to fight for or to fight with?

It looks more like dog eat dog.

It's making picketers, cold, callous, mean, dis-respectful, downright ornery.

Now "Weis", people of Sunbury, Pa. have over 50 stores (now union completely from stock boy - to truck driver).

The meat department employees of six Weis Stores (4 in York, Pa. 2 in Lancaster, Pa. total of about 50 people - voted for the union, got it accomplished, all according to rules and regulations. Union was voted in, in July. Weis wanted no union, no contract was signed, thus the strike was on.

Law the "Weis" people - dis-regard the

4. rights of individuals, their voting privilege, and just cut out the entire operation?

Who is right or wrong in this situation? These are things I don't understand, and I do want to know.

Mr. Hoffa, is there any way possible you could help in some small measure?

When your name was connected with this strike in the newspapers, a mentally retarded boy said to me:

"Jimmy Hoffa will get them back to work now."

I would like to know the do's and don't's of union operations, I just don't want to shadow box. I want to help on my own - but I seem so helpless and use less.

My son James, is one of the picketers and I'm very much concerned, as he's the only thing I have left in this world,

⁵ and I'd lay my life down for him and his wife if need be.

Please again I beg you, forgive me for imposing on you, and your valuable time - but now a days if one does not ask, one does not know.

When one thinks of union or labor, the name of James Hoffa is right there.

God bless you and your family, and may He shower His blessings on you - in your hour of need.

I remain

Respectfully
Mrs. Sallie Fincher.

Office of the General President

To: Mr. Bartosic

From: Mr. Joseph Konowe

Re: Louis B. Fine

ADMINISTRATIVE FILE

Fine, Louis B.

X

X

June 8, 1960

DATE

Do you know what the ~~attached~~ is about?

Joseph Konowe
Administrative Assistant
to the
General President

JK/js
Encl.

ADMINISTRATIVE FILE

Fineburg, Abe

x

August 12, 1960

Mr. Abe Fineburg
c/o Pierre Hotel
New York City, N. Y.

Dear Abe:

I am sending you the attached with the idea that there may be an agency in Israel working on this problem who would like to see the summary of the efforts and methods now being made here in this Country.

It was nice seeing you and your wife the other evening.

Very truly yours,

H. J. Gibbons
Executive Assistant to the
General President

HJC/yk

ADMINISTRATIVE FILE

Finger, Joseph

X

X

September 21, 1961

Mrs. Joseph Finger
Box 221, R. R. 2
New Lebanon, Ohio

Dear Mrs. Finger:

I regret very much the difficulties in which you and your son find yourselves by reason of the purchase of the foreign automobile. However, in the light of the nature of the transaction and the governing law our lawyers feel that this is a matter which must be handled by your own attorney.

You may also want to consult the local Better Business Bureau concerning the matter.

With best personal wishes,

Sincerely yours,

James R. Hoffa
General President

JRH:JCS

Box 221, R.R. 2
New Lebanon Ct.
Sept. 12th 1961.

Dear Mr. Hoffa, My husband is a milk salesman for Borden's Dairy in Dayton Ohio. He is a member of your union. While sitting here looking over your August edition of the Teamster, I came across this picture I'm enclosing. It gave me the idea you could help us. My family laughed at me and said this will hit the waste basket unread.

All I want is some advice. In January my son Paul Singer (who with his family lived with us) purchased a Foreign car called a "Vespa". As you and I know it was a foolish thing to do but he had to furnish his own car in his work and was trying to save money so some day he could go to housekeeping.

To make a long story short he got his eyeballs
cheated out. It was worthless from the beginning.
It was purchased from a Renault dealer
660 N. Main St. Dayton, O. The dealer will
do nothing. They have no parts and didn't
even know where they could be bought. He
finally found parts could be bought in
Boston, Mass. The best foreign car repair-
man in Dayton, O. has put in three clutches
and other repairs. Still doesn't work. They
say they don't believe it can be repaired.
He has never missed a payment but
the car just sits in the garage unused.
He has wrote to France, no answer.
Tried to call the four cities on the car
title that the car was supposed to
come from. The telephone company
said there were no such places listed.
Doesn't the whole deal smell?
He has a lawyer who couldn't plead
milk for a hungry child. The dealer
and the bank act as tho its just

bad luck the car isn't any good. Nothing
can be done but pay for it and take the
loss. To our faces the dealer will say
I am going to take care of you. But
I have begun to wonder how. 10 months
ago we bought the car. I know there are
some pretty crooked things done in business
but I just can't believe our country has
 sunk so low.

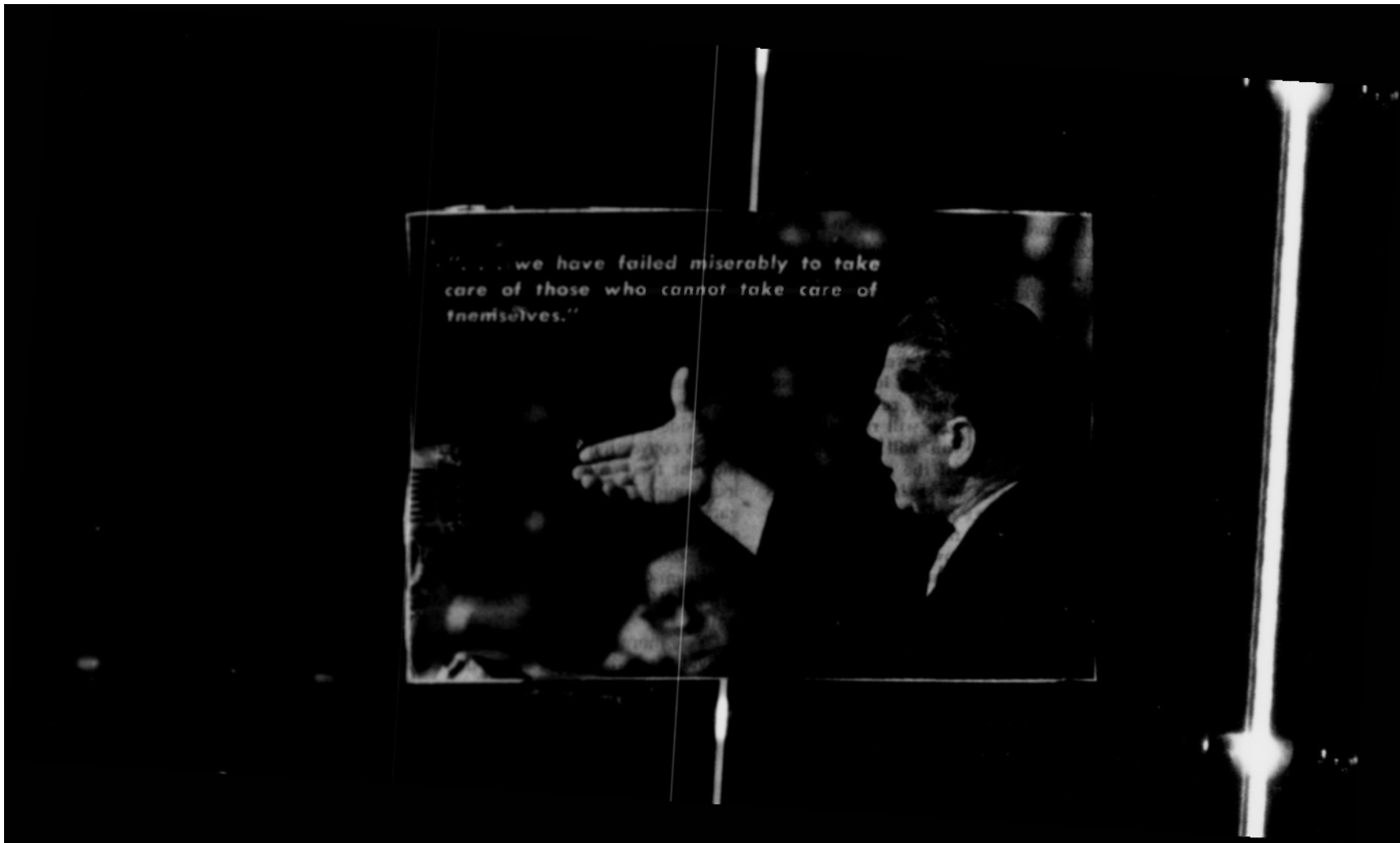
Indirectly my husband will have to
pay this because the kids live with us.

It will take two years for my son
to pay this worthless debt and he will
still be without a car. No buses in the
country.

What would your lawyers advise
us to do?

Sincerely yours,
P.S. - you had better
advise your members
never to buy a foreign piece of
junk.

Mrs. J. J. Fingar



ADMINISTRATIVE FILE

Finkenbinder, E.

X

X

August 25, 1959

Mr. E. Finkenbinder
3371 Berea Rd.
Cleveland 11, Ohio

Dear Mr. Finkenbinder:

Thank you for your letter of August 20th. Please let me assure you that I am very conscious of the responsibilities that my position as General President of our International Union places upon me.

From the moment that I accepted my election in Miami to this very day, I have tried to use whatever power our organization has placed in my hands for the benefit of the people. I am honored to represent and the American people as a whole. It is my intention that the highest moral considerations shall continue to guide me in the decisions I make as the General President of the International Brotherhood of Teamsters.

Very truly yours,

James R. Hoffa
General President

JRH/yk
HJG

3371 Berea Rd.

Ches. H, Ohio

Aug. 20, 1957

Dear Mr. Hoppa:

"Better is the poor that walketh in his integrity,
than he that is perverse in his lips, and is a fool."
(Prov. 19:1).

"When the wicked cometh, then cometh also Contempt
and with ignominy reproveth." (Prov. 18: 3).

"An ungodly man diggeth up soil; and in his
lips there is a burning fire. A forward man soweth
strife, and a whisperer separateth chief friends.
A violent man enticeth his neighbor, and leadeth
him into the way that is not good. He shutteth
his eyes to devise forward things; moving his lips
he bringeth soil to pass." (Prov. 16: 27-30).

"The getting of treasures by a lying tongue is
a vanity, tossed to and fro of them that seek death,"
(Prov. 21:6).

"Thorns and Snarls are in the way of the
forward," (Prov. 22:5).

Please remember Mr. Hoppa & Co., I love you all!
Now is this the spirit of an envious man, because
the Word of God saved me from such folly - Consider
(Prov 24: 1-2) Be not thou envious against evil men,
neither desire to be with them. For their heart
thinketh destruction, and their lips talk of
mischief.

"Wisdom is too high for so foolish a people, therefore
will they not be wise. The heart deviseth evil,
and shall be called a mischievous person. The

thought of for testimony is sin, and the source
is an abomination to men."

Dear friend history is replete with stories
of men who rose to power out of obscurity, but when
established on the seat of authority found themselves
incapable of handling their opportunity. Consider
the Genghis Khan, The Caesars, The Napoleons, The
Mussolinis, The Kers, Hohenzollerns, the Bicks,
Hoffers et al. You all have one thing in common,
the privilege of an authority which must result
in an inglorious end thru lack of ability to properly
use the same. It is written "Pride goeth before a
fall and an haughty spirit before destruction."

Heaven remember that one faithful man of God
is praying for you that honour may result to
yourself thru a Godly use of your golden oppor-
tunity.

As ever your friend

E. J. Finkbeiner

P.S. May God give you the ability to see that
you have builded an organization on the sand
of folly - this building must and will fall!
(Matt. 7:24-29) please read this for the
instruction of your heart!

ADMINISTRATIVE FILE

Finn, William J.

X

X

February 18, 1959

Mr. Nicholas P. Morrissey, Gen. Org.
International Brotherhood of Teamsters
650 Beacon Street
Boston 15, Mass.

Dear Sir and Brother:

Enclosed is a copy of a letter received from
William J. Finn, dated February 10, 1959

Would you see what can be done for this person
without getting yourself involved.

Fraternaly yours,

James R. Hoffa,
General President

JRH/yb
Enc.

2 Fidelity Way
Brighton 35 Mass
Feb 10, 1959

Mr James Hoffa
President
Teamster Union

Dear Jimmy,

I feel I can call you
that as I have come to believe you
represent the American Laboring man
in his fight for survival in this jungle
called America. I read Jim Bishop's
article and find you have kindness in
your heart and the ability to protect
yourself at all times in any company.
(This letter is not a touch Ha Ha!!)

But Jimmy I need your help and
advice. I hope you can help, or I
tried to get it from Senate Congressmen
and they all shut the lid on me.

I am a disabled WWII Vet
When I came out of the ^{U.S. Army} service in
1945. I applied for a postoffice
job as a laborer (mail handler) I
also had a day job as a truck driver

for the City of Boston. Between the two
I worked night and day to make
up for the loss to my wife and
kids while in the service.

I worked nights at the P.O.
and became so mangled from war
wounds that I had to stay out
and used 9 days (72 hours sick
leave). Some guys got got
caught clipping time and parking
condos and innovent and guilty guys
got canned. I was grabbed for
misuse of sick leave. I needed
the job. Now as you know misuse
is not stealing. If you knew a
good lawyer in Boston that
knows how to straighten me
out with Uncle Sam I may
be able to get back or at
least get back my good
name. I am a Union man

I would feel great if I could only be as successful as you at protecting yourself from Uncle Sam's inquisition. God Bless you in your fights with them.

By the way if you check into Kennedy's old man's activities you will find he was as wily and tricky a business man as ever lived and a triple on the shady side. The grandfather John F. Fitzgerald ^{as mayor of Boston} was caught with his fingers in the till also. His only answer in court line when he was grabbed was "I don't re-call" - "I don't recollect" - "I don't remember" to all court questions. If you can help me get reinstated to my night job ^{P.O.} with legal help I will repay any kindnesses.
William J. (Billy) Finn

ADMINISTRATIVE FILE
Huntington, Joseph G.
X
X

RECEIVED
FEB 2 8 11 AM EST
C. W. H. M. J. A.
OFFICE OF
GENERAL PRESIDENT

FEDERAL MEDIATION AND CONCILIATION SERVICE
WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

Mr. Joseph F. Finnegan, recently appointed by President Eisenhower as Director of the Federal Mediation and Conciliation Service, will take his oath of office on Monday, February 7, 1955.

Mr. Finnegan and the Service cordially invite you to attend an informal reception following his induction into office.

The reception will be held at 4:00 p. m. in Conference Room B of the Departmental Auditorium, Constitution Avenue between Twelfth and Fourteenth Streets.



ADMINISTRATIVE FILE
Finnerty, Matt
X

**INTERNATIONAL BROTHERHOOD
OF
TEAMSTERS-CHAUFFEURS-WAREHOUSEMEN & HELPERS
OF AMERICA**

AFFILIATED WITH THE AFL-CIO

JANUARY 8, 1960

JOHN T. O'BRIEN
INTERNATIONAL VICE PRESIDENT
4217 SOUTH HALSTED STREET
CHICAGO 8, ILLINOIS
CLIFFSIDE 4-3210

MR. JAMES R. HOFFA, GENERAL PRESIDENT
25 LOUISIANA AVENUE NORTHWEST
WASHINGTON 1, D.C.

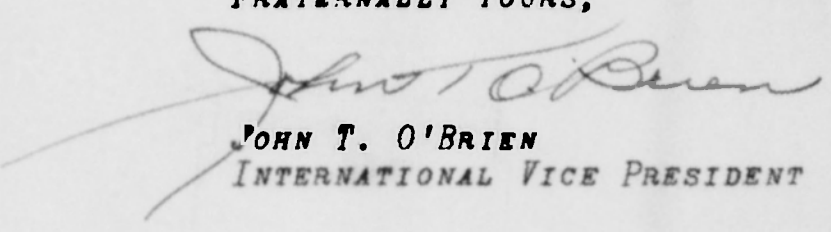
DEAR SIR AND BROTHER:

IN REFERENCE TO YOUR LETTER OF DECEMBER 21, 1959,
COMPLAINT OF MATT FINNERTY, PLEASE BE ADVISED THAT HE
IS NOT A MEMBER OF OUR INTERNATIONAL UNION. HE IS
JUST AN OLD ACQUAINTANCE OF A FEW YEARS WHOM I HAVE
MET THROUGH A MUTUAL FRIEND IN CHICAGO. HE IS A VERY
NICE FELLOW WHO LOVES TO DROP NAMES ALL OVER THE PLACE.
I AM FEARFUL IF YOU ANSWER HIS LETTER IT WILL GIVE HIM
SOMETHING IN WRITING TO RUN AROUND WITH AND TELL PEOPLE
HOW FRIENDLY HE IS WITH YOU. MATT FINNERTY IS ABOUT
75 YEARS OLD. AND IS PRESENTLY ON A SOCIAL SECURITY
PENSION. HE FORMERLY OWNED A STONE QUARRY IN THE
GREEN BAY AREA OF WISCONSIN.

I WOULD ADVISE THAT YOU DO NOT ANSWER HIS LETTER.

KINDEST REGARDS, I REMAIN

FRATERNALLY YOURS,


JOHN T. O'BRIEN
INTERNATIONAL VICE PRESIDENT

JOB:PF

RAILWAY
Finnerty, Matt

December 21, 1959

Mr. John T. O'Brien, Vice-President
International Brotherhood of Teamsters
4217 Halsted St.,
Chicago 9, Illinois

Dear Sir and Brother:

Complaint of Member
Matt Finnerty

I enclose photostat copy of letter received from
Mr. Matt Finnerty.

Please look into this matter and give me a report
so that I may make a proper reply.

With best wishes, I am

Fraternally yours,

James R. Hoffa
General President

JRH/mr
JK

2257.

PR-2113

CASCO SAND & GRAVEL CO. INC.

P. O. BOX 67

CASCO, WISCONSIN

Washed Sand and Gravel
Road Material and Fill

Ready Mixed Concrete

12/3rd/59

Mr James R. Hoffa
2741 Humboldt Ave
De. Laot Much.

Dear Sir

Introduced me to you in the
Shore Land Hotel. A few years
ago. While was in Chicago.
and he invited me to the meeting
you were holding at that time.
Jim you and Sandy made
the front page in this morning's
Chicago Tribune all it takes
is guts and you have that
and so does Sandy.

Just keep hammering and
you won't miss you will win
in the end it just takes time
and you are doing a good job.

RES- 9066- 2251
2435

CASCO SAND & GRAVEL CORP.

P. O. BOX 67
CASCO, WISCONSIN

Washed Sand and Gravel
Road Material and Fill

PIT 2440

Ready Mixed Concrete

II
We can not go back to Slave Labor
I have lived in Green Bay
For the past 40 years and I know
What the score is I have been
the U.S.A. on construction work
My Father was and old R.R. Road
Grading Contractor I live in
R.R. road Camps and traveled
on the Shift I wrote Sandy
a couple yrs ago but have not
heard from as of late but I
know he will write as soon
as he has time.
When you see Sandy tell
him to pick me up and old
Police uniform. For Terry
to go with that Police Star
He carries a round in his pocket.

RES. 2055 225/
2436

PIT. 2113

CASCO SAND & GRAVEL CORP.

P. O. BOX 67

CASCO, WISCONSIN

Washed Sand and Gravel
Road Material and Fill

Ready Mixed Concrete

III
Have him send it to me & I
will hand it to him myself
For a Xmas Present
Him & his two Phoney Lawyers
The Duffy Bros just as Phoney
as the Kennedys there old man
was a Phoney like Terry's old
man. Jim I want to do every
thing I can to beat Burns
in this next Election just another
Phoney I can do this on my
own has I am very well acquai-
nted in this 8th Congressional
District which he represents
in Congress.

I end wishing you self
and Sandy the very Best
Say Hello to Frank Fitzsimons
for me and let me hear from you
when you have time & remain
Yours Truly Matt Finnerty



Hoffa Orders His Teamsters to Go Thru Picket Lines

Only Exception:
If Indemnified
Against Loss

BY GEORGE BLAIR

The executive head of the teamsters union has decided on a policy of ignoring, with one exception, all picket lines set up by other unions. James P. Hoffa, president of the

gigantic union, revealed here Wednesday. The order is almost identical with one issued last month by John T. (Sandy) O'Brien of Chicago, second international vice president of the teamsters. He instructed teamster members to drive thru all picket lines until the union's top strategy board decided on its interpretation of picketing provisions of the new labor reform law.

Demand Indemnification

"All teamster locals," Hoffa said, "will have orders to drive thru recognition, organizational, and primary picket lines. The teamsters will make an exception on primary picket lines, however, if the striking union will indemnify, or guarantee, the teamsters against any possible loss thru lawsuits, government action, or any other expense incurred by the teamsters."

Some local AFL-CIO leaders said this decision would make it almost impossible for their unions to win a strike. Others said it wouldn't have much effect on them except in "knock down, drag out" organizational drives.

"It's too bad if we no longer can help other unions win strikes, but why should we pay and jeopardize ourselves when we were the only union to fight the law?" Hoffa said.

Confident of Future

Despite the recent Supreme court decision under which monitors appointed by the federal court were granted sweeping powers aimed at ousting him as head of the union, Hoffa expressed confidence in his own future and that of the union. He spoke in the Sheraton hotel, where he is heading grievance meetings of the Central States Conference of Teamsters.

"We'll continue to fight the monitors and we'll come out on top," Hoffa said.

He said the union recently won a number of National Labor Relations board elec-

tions and that its membership, now more than 1,600,000, is increasing.

"Only Union That Fights"

"That's because we have the only union that will fight the employers and get better wages and working conditions for members," he claimed.

Hoffa also revealed that all teamster officials, including himself, are now bonded under bonding provisions of the Landrum-Griffin labor act. He refused, however, to name the insurance company that wrote the bonds.

Under the law, bonds as high as \$500,000 are required for numerous teamster bonuses because of the tremendous assets of the union.

Maps Political Reprisals

On Tuesday night, Hoffa revealed, he met here with the heads of 16 joint teamster councils and outlined plans for the new political action department of the union. He said decisions were made on

financing and on methods to be used in a bid to defeat all the polls "all enemies of organized labor."

Hoffa refused to reveal details of the all-out political drive because "the press would give its own interpretations, all wrong as usual, on what we are going to do in the political field."

It was learned, however, that Hoffa has instructed local teamster officials not to spare any expenses in fighting political foes and promised financial support from the international's huge union treasury.

Chicago Daily Tribune
THE WORLD'S GREATEST NEWSPAPER
FOUNDED JUNE 16, 1847

Part 1 - Page 20 Monday, Nov. 30, 1959

**BOSS HOFFA MEETS
HIS MATCH**

James R. Hoffa, who thumbed his nose at the Congress of the United States, now seems to be at the point of getting his just deserts from an 84 year old Iowa born judge, F. Dickinson Letts of the District of Columbia federal court.

In January, 1958, Judge Letts appointed a three member board of monitors to help clean house in the International Brotherhood of Teamsters, of which Hoffa is the president. Hoffa resisted every move of the monitors, and for a time it appeared that he was beyond reach of the law. Now the United States Supreme court has upheld the validity of Judge Letts' orders, opening the way for the monitors to force a cleanup in the union. The judge has granted them broad powers of subpoena to aid their investigation.

Among the overdue steps to be taken is the removal of Joey Glimco, racketeering president of the Chicago Taxicab Drivers union; Owen (Bert) Brennan, Hoffa's gambling partner and top lieutenant in Detroit, and, if it can be done, of Hoffa himself.

Judge Letts belongs to the older generation of judges whose appointments were not dictated by union bosses and who are not afraid of union bosses. Nearly everybody else seems to be terrified by Hoffa and his underworld associates.

The Teamsters union was described by the Senate rackets committee as "a major threat to the economy and to law enforcement in the United States." The committee's chief counsel, Robert F. Kennedy, called the union "the mightiest single organization in the United States next to the federal government itself." When Hoffa and his corrupt pals are thrown out, it will be an occasion for national rejoicing.

Indict 2 Women for Falsifying Boss' Calls

BY WILLIAM MOORE

(Chicago Tribune Press Service)

Washington, Dec. 2 — Two women hotel telephone operators were indicted by a federal grand jury Wednesday on charges of falsifying and destroying records of telephone calls made by James Hoffa and James Cress.

Hoffa is president of the teamsters union and Cress is president of the bakery and confectionary workers' union, both of which were expelled by the AFL-CIO on corruption charges arising from the Senate racket committee investigations.

The department of justice alleges that some of the records were destroyed last April, while the papers were under subpoena by the racket committee, and that others were destroyed while the grand jury was investigating.

At Landing Spot

If convicted, the women face maximum penalties of 20 years in prison and a \$25,000 fine on charges of attempting to obstruct justice.

The accused are Mrs. Billy T. Mucha, chief operator at the Woodner apartment hotel, where both Hoffa and Cress maintained suites, and her assistant, Mrs. Violet A. Davis.

The department of justice said the Federal Bureau of Investigation has been called in to determine whether additional conspirators are implicated.

Records of telephone calls have been used effectively by the racket committee in its investigations.

Get Company Records, Too

In addition to falsifying and destroying the hotel's own records, the indictment charged, the two women obtained original records from the telephone company while the grand jury was investigating and hid 420 of these.

On June 24, 1956, Hoffa was acquitted by a jury in New York of a wire tapping plot against his subordinates in his Detroit office. Rudolph Donigha, a former New York state policeman, testified that he had helped to install the wire tapping equipment and that on the morning of July 9, 1953, he was present when Hoffa was given a demonstration of how to operate it.

But Hoffa produced 27 witnesses who swore he was in Seattle that day.

After the trial, the presiding judge released documents that indicated a possible attempt to tamper with a juror.

One Juror Balks Conviction

The trial was the second on the wire tapping charges, the jury in the first trial having been unable to agree. The jury was 11 to 1 for conviction, but one juror held out to the end for acquittal.

The racket committee has accused Hoffa of concealing recording devices in his hotel tenants' clothing when he was under investigation by a Detroit grand jury, in order that he could know what

Chicago Daily Tribune
Thursday, December 3, 1958
Part 1 - Page 6

went on in the grand jury room.

In 1967, Hoffa was acquitted of offering a \$18,000 bribe to John C. Cheasty to become Hoffa's spy in the racket committee. Hoffa was trapped by the FBI as he received secret documents from Cheasty, who was working with the committee to exonerate Hoffa.

But in the closing days of the trial, Joe Louis, the ex-prize fighter, appeared at the trial and the word went out that he and Hoffa were close friends. The majority of the jurors were negroes and many credited Hoffa's acquittal to Louis' appearance.

GREEN BAY PRESS-GAZETTE Monday, Nov. 30, 1939

Byrnes Calls For Bills To Halt Strikes

WASHINGTON, D. C. — Rep. John W. Byrnes (R-Wa.) called today for legislation to prevent industry-wide strikes that harm the national economy.

Byrnes, chairman of the House Republican Policy Committee, said there will be terrific pressure for legislative action if the steel strike resumes in the middle of January.

Whatever action may be taken by Congress, Byrnes said, should be aimed at not increasing the bargaining power of either management or labor. He said the main goal of such action should be in the interest of the national economy.

Public Welfare First

Steel workers are back at work under the 80-day cooling-

off provision of the Taft-Hartley Act after being on strike for 116 days. "The steel situation points up the need for legislative action, regardless of the outcome of the present steel difficulties," Byrnes said. "We have got to recognize that there are certain very crucial industries on which our whole economy is so dependent that the public welfare must be the dominant consideration," he said.

One of the elements which should be explored by Congress, Byrnes said, is the situation in steel where industry-wide bargaining is permitted.

Monopoly Possible

"One of the evils in the steel industry," he said, "is the fact that you have a combination

which is in a real sense a monopoly on both sides of the bargaining table. "I personally believe Congress should explore the possibility of legislation which would tend to break up such a monopoly at the bargaining table on both sides without minimizing either management or labor's bargaining power," he added.

"It is my hope," Byrnes said, "that the steel situation is resolved when Congress returns in January so that consideration of additional legislation is not conducted in an environment of crisis."

That kind of legislation which is enacted under the pressure of an extreme emergency is seldom the most de-

sirable type. "The basic objective of any action Congress takes should be to keep the country's economy going. At the same time, it is my hope that we can avoid injecting the heavy hand of government into labor disputes to any greater degree than necessary," Byrnes concluded.

file

3502D USAF RECRUITING GROUP (ATC)
OLMSTED AIR FORCE BASE
PENNSYLVANIA

03

18 April 1956

Mr. Robert Graham
International Brotherhood of Teamsters
25 Louisiana Avenue, N. W.
Washington, D. C.

ADMINISTRATIVE FILE
Firepower Demonstration
U.S. Air Force Base
Wglin Air Force Base
Luchman (General)
Invitation

Dear Mr. Graham:

This is to confirm our telephone conversation of last week extending to you an invitation from General Luchman to attend the Firepower Demonstration at Wglin Air Force Base, Florida, on 7 May 1956. It is indeed a pleasure on behalf of our Commanding General and the 3502D USAF Recruiting Group to extend this invitation.

For your information, the mission of the Air Proving Ground Command is to determine the operational suitability of aircraft, material and equipment used or proposed for use by the United States Air Force. Since the Air Proving Ground Command is charged with the responsibility of conducting aerial and ground demonstrations within the geographical limits of the Wglin Air Force Base reservation, they afford an excellent opportunity to display to persons, such as yourself, the offensive striking power of our present day Air Force.

While in Florida, you will also tour Tyndall Air Force Base, home of the All-weather Jet Interceptor training and home of the Aircraft Controllers. At Tyndall Air Force Base, you will be able to see the defensive side of the picture as compared to the offensive firepower which the Wglin show will so spectacularly demonstrate. It is at this school that aircrews and aircraft controllers are taught to defend our shores, day or night, in any weather.

This flight will leave Philadelphia on Sunday, 6 May 1956, at 8:41 A.M., EST, and arrive at Andrews Air Force Base, Maryland, at 9:31 A.M., EST. It will depart Andrews at 10:01 A.M., EST, and arrive Richmond at 10:40 A.M., EST, to pick up additional passengers. We will also stop at Roanoke for additional passengers and arrive Tyndall Air Force Base at 5:00 P.M., EST.

In order to make certain that take off time is met, request you be at Flight Operations, Andrews Air Force Base, not later than 9:30 A.M., EST.

Mr. Robert Graham

18 April 1956

In flight lunches will be served on the flight, and also on the return trip. The cost per flight lunch will be \$0.80.

Since quarters are not available at Eglin Air Force Base, you will be billeted at Tyndall Air Force Base, which is approximately sixty (60) miles from Eglin Air Force Base. The cost is approximately \$1.00 per night.

In order to make your flight more interesting and to break up the monotony of sitting, we are permitting each passenger the opportunity of flying the aircraft from the Co-Pilot's seat.

It is suggested you bring along a pair of swimming trunks and also light weight clothing. Dark glasses and a hat are generally a must at the firepower demonstration site since there is very little or no shade on Range #52 at Eglin Air Force Base. Include a sport jacket and tie for evening wear at the Officers Club which will be available to you for your relaxation and entertainment.

If you have a camera of any type, it is suggested you bring it along since you will be allowed to take pictures during the entire firepower demonstration.

Should you desire any additional information on transportation to Andrews Air Force Base feel free to call Lt. Wallis at our Alexandria, Virginia, Recruiting Detachment, Ring C-1034.

We in the 3502D USAF Recruiting Group are proud to be able to escort you to what we consider one of the most impressive demonstrations we have ever witnessed. We hope you will return from this tour with valuable background information as to the offensive and defensive air operations currently being used by your United States Air Force. After seeing this air power in action we are confident that you will point to your Air Force with pride and have a deeper understanding of its mission.

Sincerely,

John A. Nidegger
JOHN A. NIDEGGER
Major, USAF
Chief, Advertising & Publicity Branch

130-Major Satterfield

8:30 Sunday A.M.

On Air Force Base - 5/7/56

Cancelled with Satterfield 5/3/56
9/5

FIRE POWER DEMONSTRATION GUESTS

Mr. Richard M. Mansfield
Military Editor, Norfolk Virginian Pilot
Norfolk, Virginia
PHONE: JUstus 7-7492

Mr. Marvin L. Gray
Executive Secretary, Puritan National
Wakefield, Virginia
PHONE: Wakefield 3476

Mr. Eddie DiMartile
WHP-TV News Cameraman
Telegraph Building
Harrisburg, Pennsylvania
Cedar 4-3211

Mr. Harry Stacks
Editor, Intelligencer Journal
Lancaster, Pennsylvania
PHONE: 7-5251

Mr. Sam Serota
Director, Special Events
WIP Radio
35 South 9th Street
Philadelphia, Pennsylvania
PHONE: WALnut 2-6800

Mr. Sam Elber
Public Relations Director, WOPN Radio
2212 Walnut Street
Philadelphia, Pennsylvania
PHONE: 4-6000

Mr. James D. Shouse
Board Chairman, Crosley Broadcasting Co.
140 West 9th Street
Cincinnati, Ohio
PHONE: CHerry 1-1822

Mr. William H. Borglund
Sales Manager, Newspaper Enter. Assn.
1200 West Third Street
Cleveland, Ohio
PHONE: MA 1-7300

Mr. Robert C. Stafford
Military Editor, Cleveland News
East 9th Street & Rockwell Avenue
Cleveland, Ohio
PHONE: CH 1-1111

Mr. Frank G. Perkins
Asst. Vice President, Bank of Virginia
Petersburg, Virginia
PHONE: Regent 2-5111, Ext 23

Mr. George W. Chernault, Jr.
WSLS Radio and TV Center
3481 Grandin Road
Roanoke, Virginia
PHONE: 2-1834

Mr. James Ioran
Editor, Patriot-News Co.
812 Market Street
Harrisburg, Pennsylvania
PHONE: Cedar 8-5251

Mr. Floyd J. Bird
Vice President, Lycoming Division
AVCO Manufacturing Corp.
Williamsport, Pennsylvania
PHONE: 3-6181

Mr. Henry Darling
Reporter, Philadelphia Bulletin
Philadelphia, Pennsylvania
PHONE: EV 2-7600

Mr. Hubert Taft
President, Radio Cincinnati
800 Broadway
Cincinnati, Ohio
PHONE: GARfield 1-1331

Mr. John W. Betts
General Manager, Stations WFTM, WMOR
The Point
Maysville, Kentucky

Mr. Fred Witt
Public Relations Director
Thomson Products, Inc.
& Special Reporter, Cleveland Plain
Dealer
2196 Clarkwood Avenue
Cleveland, Ohio
PHONE: RE 1-6765

FIRE POWER DEMONSTRATION GUESTS

Mr. Ioral Chenoweth
Reporter, Columbus Citizen
34 N. 3rd Street
Columbus, Ohio
PHONE: CApital 4-1111

Mr. Thomas R. Underwood
Editor, Lexington Herald
Lexington, Kentucky

Mr. Burton Willwood
Associate Editor, Lexington Leader
Louisville, Kentucky

Mr. Les Shelley
Reporter, Columbus Dispatch
Columbus, Ohio
PHONE: CApital 1-1234

Mr. Maurice K. Henry
Publisher, Middlesboro Daily News
Louisville, Kentucky

Mr. Robert Graham
International Brotherhood of
Teamsters
25 Louisiana Avenue, N.W.
Washington, D. C.
PHONE: STerling 3-0525

ADMINISTRATIVE FILE

*First Federal Savings
and Loan Association
of Orlando*



**FIRST
FEDERAL SAVINGS
AND LOAN ASSOCIATION
OF ORLANDO**

ORLANDO, FLORIDA
May 26, 1961

International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and
Helpers of America
25 Louisiana Avenue, N. W.
Washington 1, D. C.

Gentlemen:

Generally speaking, trustees of Pension Trust and Foundation Funds are seeking diversification and safety for their investment portfolio.

First Federal Savings and Loan Association of Orlando offers its services as an insured depository for these funds. Insurance of accounts to \$10,000.00 is furnished by the Federal Savings and Loan Insurance Corporation, an instrumentality of the Federal Government.

Investments received by the 10th of the month earn from the first, and after the tenth, earnings commence from the first of the following month. Our current dividend rate is 4% per annum, compounded semi-annually, on June 30th and December 31st. Dividends are mailed each six months on the investment certificate accounts. The dividend may also be mailed on the pass book account.

Our latest Statement of Condition is enclosed. If you wish any additional information, we shall be happy to furnish it.

If you are contemplating making an investment at this time or in the near future, we hope that you will give First Federal of Orlando consideration.

Very truly yours,

J. R. Ottinger
J. R. Ottinger
Vice President and
Savings Officer

JRO/lb
Enc:

FIRST FEDERAL
SAVINGS AND LOAN ASSOCIATION
OF ORLANDO



DOWNTOWN:
117-119 SOUTH COAST STREET
HOURS:
9:00 A.M. TO 2:00 P.M.
FRIDAYS 9:00 P.M. TO 9:00 P.M.
SATURDAYS 9:00 A.M. TO NOON



DIXIE VILLAGE:
2700 SOUTH ORANGE AVENUE
HOURS:
9:00 A.M. TO 2:00 P.M.
FRIDAYS 9:00 P.M. TO 9:00 P.M.
SATURDAYS 9:00 A.M. TO NOON

FINANCIAL STATEMENT

DECEMBER 31, 1960

MEMBERS:
FEDERAL SAVINGS & LOAN INSURANCE CORPORATION
FEDERAL HOME LOAN BANK SYSTEM

AN INSTITUTION DEDICATED TO
THRIFT AND HOME OWNERSHIP

Current Dividend **4%** Per Annum

COMPOUNDED SEMI-ANNUALLY

ASSETS		LIABILITIES AND RESERVES	
FIRST MORTGAGE LOANS	\$92,550,281.82	SAVINGS ACCOUNTS	\$98,879,190.91
This represents more than 10,000 Direct Reduction First Mortgage Loans, primarily on owner-occupied homes.		The money which more than 31,000 members have entrusted to our care. This is the capital with which we do business. Dividends, based on earnings, are declared on these accounts on June 30 and December 31 of each year.	
UNSECURED LOANS	4,928.31		
LOANS ON SAVINGS ACCOUNTS	177,083.83		
Loans to members secured by pledge of their savings accounts.		ADVANCES FROM THE FEDERAL HOME	
REAL ESTATE OWNED	267,053.36	LOAN BANK AND BORROWED MONEY	NONE
FEDERAL HOME LOAN BANK STOCK	1,550,000.00		
This represents one share in the ownership of our Reserve Bank.		LOANS IN PROCESS	1,008,623.98
U. S. GOVERNMENT BONDS	5,361,161.68	This represents funds due borrowers on construction loans, to be paid out as building progresses.	
These assets are part of our liquidity program and can be quickly converted into cash but while held, earn additional income for the association.		OTHER LIABILITIES	129,228.28
CASH ON HAND AND IN BANKS	6,942,965.59	Current obligations such as withholding taxes, social security taxes, unremitted funds from sale of "E" Bonds.	
This enables us to meet withdrawal requests, to lend money on homes, and for other operating requirements.		SURPLUS	\$ 294,794.70
OFFICE BUILDINGS AND EQUIPMENT	1,687,196.20	RESERVES	10,346,328.51
This represents our investment in land and buildings for the transaction of our business, our parking lots and furniture and fixtures, less depreciation.		These are accumulated earnings that have been set aside as additional protection for our members.	
OTHER ASSETS	11,817.77		
This consists of Florida Documentary Stamps purchased and not used as yet, deposits on light meters, and redemption of Series "E" Bonds for which we have not yet been reimbursed.			
TOTAL ASSETS	\$108,452,166.36	TOTAL LIABILITIES AND RESERVES	\$108,452,166.36

FIRST FEDERAL SAVINGS AND LOAN ASSOCIATION
OF ORLANDO

OFFICERS

O. P. SWOPE President
J. M. CHRON Executive Vice President
T. K. JOHNSON Vice President
J. B. OTTENGREN Vice President & Savings Officer
SHERMAN S. DANIELS Vice Pres. & Loan Officer
GEORGE T. STUMP Vice Pres. & Branch Manager
RODNEY WALTERS Treasurer & Controller
RICHARD E. SMITH And Vice Pres. & Branch Mgr
GORDON R. HINGBURY Assistant Vice President
MRS. VIRGINIA AUSTIN Secretary
EDWIN H. SANDERSON Assistant Loan Officer
MRS. LANTIE F. CHAMBERLAIN Assistant Secretary
MRS. GERTRUDE DAY Assistant Secretary

GILES, HEDRICK & ROBINSON General Counsel

DIRECTORS

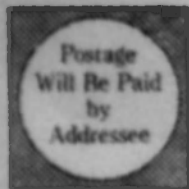
O. P. SWOPE
President of the Association
J. M. CHRON
Executive Vice President
of the Association
LEROY B. GILES
Attorney
T. K. JOHNSON
President, T. K. Johnson, Inc.
GEO. F. BRASS
Chairman of Board
College Park National Bank
JAMES C. ROBINSON
Attorney

GROWTH IN RESOURCES

February 1, 1934	\$ 5,100.00
December 31, 1936	1,227,708.56
December 31, 1938	2,033,533.66
December 31, 1940	4,084,109.49
December 31, 1942	6,000,183.63
December 31, 1944	8,860,523.90
December 31, 1946	12,377,762.48
December 31, 1948	16,222,309.02
December 31, 1950	25,594,919.80
December 31, 1952	30,362,367.22
December 31, 1954	49,885,153.57
December 31, 1956	71,000,600.37
December 31, 1958	103,892,027.00
December 31, 1959	104,994,590.17
December 31, 1960	108,452,166.36

FOR YOUR
CONVENIENCE
FREE PARKING
WHILE IN
OUR OFFICES
ON BUSINESS

INSURED SAFETY
ACCOUNTS IN THIS ASSOCIATION ARE
FULLY INSURED UP TO \$10,000.00
BY AN INSTRUMENTALITY OF THE
UNITED STATES GOVERNMENT.



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FIRST FEDERAL SAVINGS & LOAN ASSOCIATION

117 SOUTH COURT STREET

P. O. BOX 2073

ORLANDO, FLORIDA



ADMINISTRATIVE FILE ✓
First United Presbyterian
Church
X Noland, Grant D. M. (1)

September 27, 1963

The Reverend Grant D. M. Noland
First United Presbyterian Church
7 South Howard Avenue
Croswell, Michigan

Dear Reverend Noland:

I have your letter of September 19, 1963. I want to assure you that we will give this matter serious consideration in the near future.

I have placed your church on our mailing list, and I am sure you will be able to gather much information from our monthly magazine.

The address of our Port Huron Local is: Teamsters Local No. 339, 323 Huron Avenue, Port Huron, Michigan.

Thank you very much for writing. I remain,

Sincerely yours,

James R. Hoffa
General President

JRH:no'n

JK

First United Presbyterian Church

7 SOUTH HOWARD AVENUE

CROSWELL, MICHIGAN

September 19, 1963

J. L. FROSTICK, CLERK OF SESSION

SEANT O. M. NOLAND, PASTOR

TELEPHONE

CHURCH 678-3362

HANSE 679-3291

Mr. James Hoffa
Teamster's Union
Detroit, Michigan

Dear Mr. Hoffa,

I am wondering whether or not the Teamster's Union has a religious program. Specifically, is there a chaplaincy program in the Teamster's Union? Inasmuch that many of the members of the Teamster's Union are working on Sundays, or they find Sunday to be the only day in which they can be with the entire family, consequently missing the corporate worship of the church; is it not conceivable that a religious program could be worked out for them? This program would, of course, be on an interdenominational basis. I have given this some degree of thought. One of the young men in my congregation is a member of the Teamster's Union, and his schedule is such that he cannot be in church on Sundays. There must be many who are in this same plight.

Possibly there is a program existing along this line. Should there be, I would appreciate hearing about it.

Would you please place my church on the Teamster's mailing list.

I would like to meet you some time, and attend a Union meeting in Detroit. What is the local Union address in the Fort Lyon area?

The Presbyterian Church has traditionally been a stronghold of conservatism. I regret this, for I feel that we have

"The Holy Catholic and Apostolic Church Reformed according to the Word of God"

neglected the laboring man to the extent that we are not in a position where we can easily establish rapport with him. This is shameful, to say the least. The Unions are evidence of the church's failure to act in the interest of all men.

I respect you and your action, and I am looking forward to hearing from you.

Sincerely yours

Grant D. M. Holand
Grant D. M. Holand

etc:

ADMINISTRATIVE FILE

Fish, William M. (Dr.)

X

X

July 31, 1959

William M. Fish, DDS
227 Palisade Avenue
Garfield, New Jersey

Dear Dr. Fish:

In reply to your letter of July 28th, I suggest you get in touch with our Joint Council 73. The phone number is Market 3-8856.

Very truly yours,

H. J. Gibbons,
Executive Assistant to the
General President

HJG/JK/js

Dr. William M. Fish
DENTAL SURGEON
227 PALISADE AVENUE
GARFIELD, N. J.
PRESBOTT 9-8112

July 28, 1959

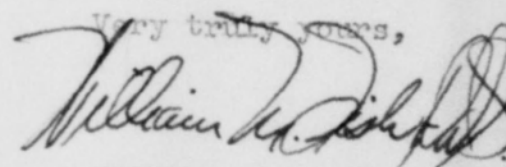
Mr. James Hoffa
President Teamsters Union
Washington, D. C.

Dear Mr. Hoffa:


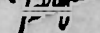
I would very much appreciate any information you can forward me in reference to becoming a participating dentist for professional services rendered to Teamster Union members, under their insurance plan, in this area.

Your personal sponsorship would indeed be very welcome.

Awaiting reply, I remain,

Very truly yours,

William M. Fish, D.D.S.

WF/esf

 <h1 style="text-align: center;">WESTERN UNION</h1> <p style="text-align: center;">SENDING BLANK</p> 		
CALL LETTERS MDV	DATE 7/19/68	TO Int. Bro. of Teamsters
MESSAGE Miss Bernice Fisher 34 Monroe Place Brooklyn, New York		ADMINISTRATIVE FILE <i>Fisher, Bernice</i> -X- -X-
PLEASE CALL ME AT Sterling 3-0670, Washington, D. C. Tuesday morning, July 20th.		

ADMINISTRATIVE FILE

Fisher, Bernice

34 Monroe Place
Brooklyn 2, N.Y.
March 20, 1960

Dear Hal:

Chances are I should have left AFSCME AFL CIO a year ago when it became obvious that working with Jerry Wurf was totally impossible! At that point I wrote to you of the problem, you may remember. Later the Nat'l Organizing Director talked me out of it. Thursday Jerry finally terminated our working relationship!

Of course I'd been putting out some feelers again, but where I'll go is a moot question. Do you know of any organizing, educating or servicing going on in New York where I'd be happy?

Even Jerry has said repeatedly that I'm the most competent organizer on his staff; so I haven't lost any of my touch!

Is there any development in the cooperation of Teamsters, Amalgamated Meatcutters and the Retail unions?

Milt Zatinsky tells me Pat is in Israel. I'm delighted. Too few of his generation are finding a "crusade" or a movement.

Sorry I didn't get to see you and Jimmy Hoffa in New York. My real antagonism for 27 in general and Bill Lewis in particular was a factor. I must confess also that I had a date.

Any good advice would be appreciated.

Cordially,

Bernice

Bernice Fisher

ADMINISTRATIVE FILE

Fisher, Bernice

X

X

September 9, 1959

Miss Bernice Fisher
34 Moscoe Place, 4D
Brooklyn 1, New York

Dear Bernice:

Thanks for your letter of September 4th. Needless to say,
I would be more than happy to talk with Jenkins when he
comes here.

It was good hearing from you and Marvin Rich has already
invited me to spend an evening with you and some people
on my next trip to New York. I will call you in advance.

Fraternaly yours,

H. J. Gibbons
Executive Assistant to the
General President

HJG/yk

34 Monroe Place 4D
Brooklyn 1, NY
September 4, 1959

Dear Mel:

As you can see I'm sought out by those wanting a "clear and unadulterated view of the Teamsters"! The writer of the inclosed letter is a man who was our Research Director in AFSCME in New York for many years and a reliable guy. I'm answering his letter today with the suggestion that Clive Jenkins write directly to you.

You'll be pleased to know that when I was writing to a couple of Congressmen on the Labor Bill, I found the TEAMSTER the best source of intelligent information. Thanks for putting me on the mailing list.

Did Marv Rich get in touch with you? He's going to work for CORE and wanted to meet some labor people. So I told him that next time you came to NY I'd have a few good people in...Al Heaps and Eddie and my boss, Jerry Wurf. Now in addition to a pleasant binge you may be enticed with the thought of doing CORE and Rich some good.

To say that things look bad for labor is understatement. I wonder what the labor leaders really think now of the deals and the expulsion and compromises which failed to save them from the worst kind of legislation. What you sow you reap!

Work in our Union is fascinating. Things have gone exceptionally well for me personally on the job....except that I'm the "boss" of four Organizers. And as you may remember I think this is a man's world and should continue to be! I'm probably the only anti-feminist female in the labor movement.

Your friend Henry continues to get in our hair in New York State. He sure makes life difficult for those of us trying to clean up the name of the Teamsters.

It was great seeing Gab at the NAACP convention. He's a top-notch guy. Hope Pate and Dick are keeping their health in better shape. I had a mild session of high blood pressure, but I conquered it in six weeks; so I'm hale and hearty again.

Hope you do manage to visit New York soon. Labor leaders who really believe in the movement as an ideal are all too few and far between...it's good to talk to such as you once in a while.

My love to Ann and the kids.

Cordially,

Bernice

Bernice

London
September 2, 1954

Dear Harriette,

Greetings from Britain! I've been here two weeks now, after nearly a month on the continent--Vienna and Paris. I'll have a more-detailed letter off soon about my doings, and will be attending the F.U.S. annual conference in Blackpool next week which I hope I can make into some kind of article for F.U.S.

The reason for this letter to you is, I am afraid, to ask something of a personal favor. I've met a young unionist here--Clive Jenkins--who will be touring the U.S. in November. He is working with the labor attache here in London in planning the tour, which will include speaking engagements, etc. He is most anxious to get a clear and unadorned view of the Teamsters, among other things. I was wondering if it would be possible for you to supply him with a letter of introduction to Harold Gibbons. Clive's position is National Officer and Deputy to the General Secretary of the Association of Supervisory Staffs, Executives and Technicians--a kind of second-in-command position; additionally, he serves as Staff Side Secretary to a rather collective-bargaining unit covering civil air transport, railways, and London Transport. More than these official trade union posts, he is tremendously knowledgeable and articulate in labor and U.S.A. matters. He is also Councillor of the Borough of St. Pancras (roughly equivalent to being a City Councillor in NYC).

If you think you can help with an introduction to Gibbons, I'll have him send off a more detailed letter to you. He is of course anxious to make as many contacts as possible in advance of his coming, so he can fit them in to his itinerary; he's going coast-to-coast in less than a month, and he has a tight schedule.

Appreciate hearing from you as well on latest doings in NYC. My address is: c/o Signal, 15-a Fitzjohn's Ave., London N.W. 3. Write to everybody there for me.

Fraternally,

H

ADMINISTRATIVE FILE

Frank, Joe

X

X

December 10, 1954

Mr. Frank W. Brewster, Vice-President
International Brotherhood of Teamsters
552 Denny Way
Seattle 9, Washington

Dear Frank:

The enclosed telegram arrived here today by 'personal delivery only'. I have made an acknowledgment of it and do not intend to. It is being forwarded for your information and disposition. Some matters in New York have delayed my leaving for the coast but I expect to be back in Seattle by the middle of next week.

Warmest wishes.

Fraternally yours,

DB:aw
a
enc.

FROM THE OFFICE OF
DAVE BOCK, General President
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

WESTERN UNION

WT002 LONG NL PD - PORTLAND ORG DEC 9-

DAVE BECK, PRESIDENT INTERNATIONAL TEAMSTERS UNION

PERSONAL DELY ONLY AND REPORT DLY - 100 INDIANA AVE
NORTHWEST

I RESPECTFULLY CALL YOUR ATTENTION TO PICKETING NOW GOING ON AT
MY PLACE. THIRTY YEARS BUSINESS EXPERIENCE IN OREGON AND WASHINGTON
HAVE GIVEN ME KNOWLEDGE OF YOUR REPUTATION FOR FAIR PLAY AND RESPECT
OF CONTRACTS.

FOLLOWING ARE THE FACTS. NO STRIKE VOTE WAS EVER TAKEN.
UNION EMPLOYEES VOTED TWO TO ONE TO ACCEPT PRESENT STANDARD WORKING
CONDITIONS AND WAGES. LOCAL COMBINE OPERATING UNDER NAME PORTLAND
AUTOMOTIVE COUNCIL REFUSED TO RECOGNIZE EMPLOYEES VOTE. EMPLOYEES
REFUSED TO RECOGNIZE PICKET LINE. NO DISPUTE EXISTS BETWEEN EMPLOYER
AND EMPLOYEES.

STANDARD OIL, PENNZOIL AND NATIONWIDE CONVOY COMPANIES
BEING DISCRIMINATED AGAINST PORTLAND AUTOMOTIVE COUNCIL FOR FULFILLING
CONTRACTS TO DELIVERY COMMODITIES. SOME HAVE BEEN PUT ON UNFAIR
LIST. DRIVERS FOR THESE COMPANIES KNOW THERE IS NO STRIKE HERE.
THE PUBLIC KNOWS THERE IS NO STRIKE. EMPLOYERS ARE ALL WORKING.

I APPEAL TO YOU IN THE NAME OF FAIR PLAY AND JUSTICE TO
IMMEDIATELY INVESTIGATE THIS UNAMERICAN ACTIVITY.

JOE FISHER 1313 W BURNSIDE PORTLAND OREGON

C
O
P
Y

ADMINISTRATIVE FILE
Fisher, Morton ✓
Radio and TV ✓

June 26, 1959

C
O
P
Y

Mr. Morton Fisher
Attorney at Law
1415 Cadillac Tower
Detroit 26, Michigan

Dear Mr. Fisher:

Thank you for your letter of June 25th.

Our organization, at this time, is not interested
in promoting any radio-television programs. In the
event there is such an occasion, we shall be glad to
consider suggestion at that time.

Very truly yours,

H. J. Gibbons,
Executive Assistant to the
General President

HJG/js

MORTON FISHER

ATTORNEY AT LAW
1415 CADILLAC TOWER
DETROIT 26 MICHIGAN

WO 1-3658

June 25, 1959

Mr. James R. Hoffa, President
c/o International Brotherhood of Teamsters
25 Louisiana, N.W.
Washington 1, D.C.

Dear Sir:

It would seem that a radio program covering news generally and pointed to the specific problems of your union could be most helpful to you at this time.

This probably could be presented locally from one of the stations at very little cost. To be effective, it of course must be unique and different in quality from the average news broadcast.

If the timing is right for this, I should like to present our approach on this to you personally, when you next return here.

For reference, I suggest Mr. George S. Fitzgerald, who knows me quite well.

May I hear from you.

Sincerely,

Morton Fisher
MORTON FISHER

MF/tb

CC: Mr. George S. Fitzgerald

1015
XXXX

XXXXXXXXXX
WO 1-3658

June 25, 1959

Mr. George S. Fitzgerald
2550 Guardian Building
Detroit 26, Michigan

Dear George,

I have written Mr. James R. Hoffa, for the purpose of attempting to interest him in a music and news radio program, to be worked out with an announcer client of mine.

I used your name as reference and this is one time you may tell the truth about me.

Sincerely,

MF/tb

CC: Mr. James R. Hoffa

(Dictated by Mr. Kaplan over
long distance from Newark this date.)
Date 7/15

ADMINISTRATIVE FILE
Fisher, Nebbitt & Co., Inc.
- X
- X

July 15, 1954

Mr. Arthur J. White, Vice-President
Fisher, Nebbitt & Company, Inc.
250 Park Avenue
New York 17, New York

Dear Arthur:

On the basis of the job descriptions you have stated in your letter of July 6 for the occupations outlined, it is evident that these employees, in the terminology of the Teamsters jurisdiction, would fall under the general classification of garage men and platform men. It is quite evident to me that if the men do the work you describe and only such work, that they do definitely come under the jurisdiction of the International Brotherhood of Teamsters and this is so defined in the jurisdictional agreements that we have with the International Association of Machinists and with the Bakery and Confectionery Workers International Union. Furthermore, this jurisdiction has been affirmed many times by the Executive Council and conventions of the American Federation of Labor.

An understanding exists between the International Brotherhood of Teamsters and the International Association of Machinists and between the International Brotherhood of Teamsters and the Bakery and Confectionery Workers International Union, that if any question of jurisdiction arises between them, the matter would be amicably settled through appropriate conferences. I can hardly see how any such question could arise in the case of the jobs which you have described but if there is any chance at all that a jurisdictional question would be raised by the other organizations, I assure you that it would be amicably settled between us without the intervention of any outside party.

With kindest personal regards, I am

Cordially,

David Kaplan

FROM DAVID KAPLAN
DAVID KAPLAN, VICE-PRESIDENT
INTERNATIONAL BROTHERHOOD OF TEAMSTERS
17

FISHER, NEBLETT & COMPANY, INC.

Management, Labor and Community Relations

250 PARK AVENUE, NEW YORK 17, N.Y.

July 6, 1954

Mr. David Kaplan
International Brotherhood of
Teamsters
100 Indiana N.W.
Washington, D.C.

Dear Dave:

This is in further reference to the Dugan Brothers matter which I discussed with you last week. You asked for job descriptions for the Mechanic Helpers, Washers, and Checkers. The following are job descriptions of those classifications presently employed in Dugan Brothers local New Jersey branches, some ten in all.

The job classification for the Mechanic Helper and Mechanic is as follows: The skilled man is the Mechanic, the foreman of the branch garage, and is, of course, the management representative, and therefore, unorganized. The Mechanic Helper does maintenance work consisting of oiling, greasing, tire changing, tightening and replacing miscellaneous parts of the trucks that may be lost or broken, and he is not a skilled mechanic. He may be a helper that has had the average service station experience.

The Washer indicates the job of using a hose, brush and cloth to wash the trucks as required. The Checkers are also absolutely unskilled and simply pick up the bread and cake from the floor of the garage when they have been delivered by the driver, examine the sales sheet attached to the door of the route truck, and simply place in the truck the pieces of bread and cake ordered by the Driver Salesman. They sweep up the floor at the end of the day and do any small paper work that needs to be done concerning the individual salesman's orders unrelated to the part of ordering individual merchandise.

604 SOUTH HILL STREET, LOS ANGELES 14, CALIFORNIA

Mr. David Kaplan

- 2 -

July 6, 1954

As I explained to you, these men were in the New Jersey Teamsters local prior to World War II, but because at that time they were mainly part-time employees, high school boys, and those holding two jobs, they did not pay the usual Teamsters' initiation fee. They could not secure men; the turnover was terrific, and as a result the organized Salesmen could not leave the local branch in the morning until management supervisors and sometimes Salesmen put up their own orders. This class of men would not pay the Teamsters' monthly dues, which, of course, were in the company check-off. The three union Teamster leaders were practical in this war emergency, and because of the rapid turnover simply dropped the union representation and because the turnover has continued during the Korean war they have never again picked it up.

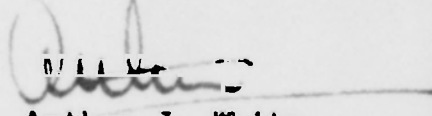
I believe, however, that this being the only class of men in the Sales Department that is not organized, and the fact that they work with the organized A.F. of L. Driver Salesmen, and that their work is connected with part of the Driver Salesmen's duties that they should be in these locals.

I also believe that the reason these men should be a part of the latter unit, which is the sales unit, has been ably supported by two recent decisions in the spring of 1954 in the Columbia Baking Company, Atlanta, Georgia, and Continental Baking Company, Cincinnati, Ohio, in which the national N.L.R.B. issued new rulings that maintenance men or mechanics being a smaller segment and depending upon the larger unit and really an integrated part of this unit, should not have separate union representation.

I understand that the three Teamster local heads are agreeable to again try to secure union representation for this class of men, and the company is agreeable providing the men themselves are willing to be organized.

Would appreciate your advising me as soon as possible that it is satisfactory for these men to join the Teamsters local in Dugan Brothers.

Kindest regards,


Arthur J. White
Vice President

AJW:md

ADMINISTRATIVE FILE ✓
Fisher, Thomas J. & Co.
X Investments
X

December 20, 1956

Mr. Charles H. Purcell, President
Thomas J. Fisher & Company
738 Fifteenth Street, N. W.
Washington 5, D. C.

Dear Mr. Purcell:

This will acknowledge receipt of your letter dated December 5 in which you request the opportunity to discuss an investment program.

I do not expect to be in Washington for some weeks to come and cannot, therefore, assure you of an appointment. Further, the investments program of this International Union is now setting the interest rate mentioned in your communication and we do not contemplate any change in present arrangements. It may be that at some future date we can consider your suggestions.

With regards,

Yours very truly,

DB:aw
a

ESTABLISHED 1878
THOMAS J. FISHER & COMPANY
INCORPORATED

738 FIFTEENTH STREET, N. W.
WASHINGTON D. C.
DISTRICT 7-6830

CHARLES H. PURCELL
PRESIDENT AND TREASURER

December 4, 1956

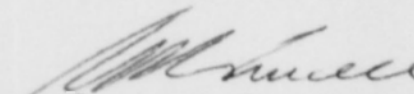
Mr. Dave Beck, President
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers
of America
25 Louisiana Ave., N.W.
Washington 1, D. C.

Dear Mr. Beck:

Would you be good enough to grant me one half hour
of your time in which I believe I can show you how to invest
funds of your union in securities which are fully guaranteed
by the United States Government and which will return you an
interest rate of 4 1/2%. This can be done without the necessity
of extensive record-keeping on your part.

Looking forward to the opportunity of meeting you
and having the privilege of discussing this matter with you
in detail, I am

Very truly yours,


Charles H. Purcell

CHP/rw



Approved Mortgage Federal Housing Administration

ADMINISTRATIVE FILE

Fitch, Robert

X

December 14, 1964

Mr. Donald L. Paillette, Deputy
450 Lane County Courthouse
Eugene, Oregon 97401

Dear Mr. Paillette:

We have your letter of December 9th, in which
you inquire as to the whereabouts of Mr. Robert Fitch.

Unfortunately, we are unable to help you in
this matter, as we do not maintain any membership records
in the National Office.

Very truly yours,

Joseph Konowe
Administrative Assistant

JK/mc

DISTRICT ATTORNEY
WILLIAM F. FRYE
480 LANE COUNTY COURTHOUSE
EUGENE, OREGON - 97401
TELEPHONE 342-1911, EXT. 221
(AREA CODE 503)



December 9, 1964

DEPUTIES

WILLIAM T. LINDLATER
JOSEPH J. BROWN
MITCHELL KAMAHAN
WILLIAM H. WISWALL
DONALD L. PAILLETTE
HENRY G. CAMPBELL, JR.

International Brotherhood of Teamsters
25 Louisiana St., N.W.
Washington 1, D.C.

Re: Robert Lynn Fitch
SSA# 542-28-5300

Gentlemen:

This office is interested in locating the present whereabouts
of Mr. Fitch.

The only information we have on this man is that in September
of this year his records were transferred from Local #57 here
in Eugene to Local #542 in San Diego, California.

If you have any information in your files at this time that would
enable us to locate Mr. Fitch we would appreciate hearing from
you. Thank you.

Very truly yours,

WILLIAM F. FRYE
District Attorney

Donald L. Paillette
Donald L. Paillette
Deputy

rh
#16,509



ADMINISTRATIVE FILE

Fitta, Marie

X

X

March 28, 1958

C
O
P
Y

Mrs. Marie Fitta
c/o Bayside Mfg. Co. Inc.
425 Pleasant St.
Fall River, Mass.

Dear Mrs. Fitta:

I have your communication of March 25th, and while I can appreciate the serious problems you have, I am sorry but we are in no position to give you assistance as requested.

Fraternally yours,

James R. Hoffa,
General President

JRH/yk

Dear Mr Haffa

(10)

I am writing you this letter hoping you could please help me out as I am having a very hard time as my husband is a member of your union and only works 4 days a week he gets \$1.57 a week I had to go to work to help out he had a son who gave us so much trouble stealing cars and we had to pay for so many bills I nearly lost my home for all the trouble he gave us he was in the hospital for 33 days in a coma and he got better and went right out and stole 2 more cars now he is away and we are in such a hole I can't seem to get back on my feet every one is pressing me for money and I can't seem to get back I am a month behind in my house and they want to take my furniture away for this account I am please don't think I am crazy for asking you this great favor I will pay you back in weekly payments and please don't show this letter to any one for my husband does not know I am asking you for this favor please don't let me down may god bless

You and your
family please excuse
my writing

Marie Hitta
474 Kathleen Ave
So Somerset
Mass

Please care to this address
Bayside Mfg Co Inc
425 Pleasant St
Fall River Mass.

Please I beg of you don't let
any one know I wrote this
letter to you don't let me
down.

NOV 10 1951

Telephone OSborne 3-3731

STATEMENT

Cash or Easy Terms

Fall River, Mass.

March 27

10 58

M^{rs} Marie Fute

In account with

Feldman Brothers

Furniture, Radios and Electric Refrigerators
Television Sets

343 CENTRAL STREET

1958

March 3
Dec 13

Account 90 47
90 47-1

42 08

167 15

20923

Payment must be received
within 3 days or our
furniture will be
taken out!

WEEK ENDING	
REGULAR HOURS	8 1/2
AMOUNT EARNED	5920
Less: Fed. Old Age Tax	133
Less: Fed. Withholding Tax	247
Less: U. S. Savings Bonds	5787
	66
TOTAL DEDUCTIONS	5177
NET AMOUNT DUE	
KEEP THIS ENVELOPE IT IS YOUR RECEIPT AY	

Marie Little
425 Pleasant St.
Fall River Mass.



RECEIVED
U.S. DEPT. OF JUSTICE
MAR 25 10 13 AM 1958
OFFICE OF
GENERAL INVESTIGATION

James R. Hoffa
General President
25 Louisiana Ave. N.W.
Washington 1, D.C.

REGISTERED
NO. 10743



ADMINISTRATIVE FILE

Fitzgerald, Daniel A.

X

April 4, 1960

Mr. Daniel A. Fitzgerald
370 E. 28 Street
Paterson 4, New Jersey

Dear Mr. Fitzgerald:

Your communication of March 31st addressed to President Hoffa has been received in this office.

Inasmuch as President Hoffa spoke extemporaneously at the Madison Square Garden meeting, we are unable to send you a text. However, President Hoffa pins responsibility for the present Kennedy-Landrum-Griffin Bill on Senator Kennedy. First, because he was the Chairman of the Labor Committee of the United States Senate, which formulated the Senate version of this bill; and secondly, because he was Chairman of the Conference Committee which merged the House and Senate version into the present piece of legislation.

During the course of the Conference Committee sessions, no less than on seven separate occasions, Senator Morse asked Senator Kennedy to join him in going back to the floor of the Senate for instructions on seven issues, which Senator Morse felt he and Senator Kennedy could convince the Senate to reject. On each and every occasion Senator Kennedy refused Senator Morse's request.

It is for the above reason that President Hoffa feels Senator Kennedy has a special responsibility in this case. In addition, of course, if he insists on parading as a liberal, he should at least be honest enough to denounce restrictive, anti-labor legislation, and not endorse and participate in its enactment.

Fraternally yours,

H. J. Gibbons
Executive Assistant to the
General President

HJG/yk

Mr. James Hoffa, Pres.
Int'l Brotherhood Teamsters
Washington, D.C.

370 E. 28th
Paterson, N.J.
March 31, 1966

Dear Sir:

Would you kindly send me a copy of
your recent speech at Madison Square
Garden, New York.

I am especially interested in the
responsibility of Sen. Kennedy in propelling
the vicious anti labor legislation thru
Congress.

The so-call free press in the
Metropolitan area herabouts has failed
to print your speech so that accounts
for my request.

Sincerely yours,
Daniel A. Fitzgerald

ADMINISTRATIVE FILE

Sitzgerold, G. William

X

February 25, 1960

Mr. John J. O'Rourke, Vice-President
International Brotherhood of Teamsters
265 W. 14th Street
New York, N.Y.

Dear Sir and Brother:

Enclosed find a copy of a communication for
your attention.

Fraternally yours,

James R. Hoffa
General President

JRH/mr
JK

23 February, 1960

Mr. Hoffa:

For the past 4 1/2 months I have been employed by the Ace Tinsmith & Roofing Supply Co. on Staten Island. For the past two months I have been trying—and succeeded in encouraging our two drivers to join the Teamsters Union. Since that time I or one of the drivers have been contacting a man who I am told is the Staten Island delegate. Of this man I have no argument as apparently he is

2.
just a middle man. It is this
other person - Dolan by name -
whose name constantly crops up
whenever a meeting is to be
set up to obtain our signatures.
Here are some of the references
to the esteemed Mr. Dolan -
Dolan will be on the Island
next week.

Dolan is sending out membership
cards, Fitzgerald should get
them in the next couple of
days.

Dolan is handling a dispute down
at the new project, should
contact us tonight.

3

A meeting will be set up
with Dolan next week.

What the hell is Dolan —
the Irish Messiah — if so
when will he appear unto
us on Staten Island. I recall
reading sometime back where
the Teamsters had earmarked
thousands of dollars — or what
is it millions — to endeavor
to organize the untold numbers
of people who are as yet
untapped wherein organized labor
befalls. Well Mr. Hoffa before

4.
you tap those funds, I would
suggest you seal off the line to
Mr. Dolan. Because if this
is an example of Mr. Dolan's
organizing methods, the teamsters
will be pouring money into a
bottomless reservoir. I realize
we're only a small outfit - as
a matter of fact I am the
bookkeeper - but from all I've
read I didn't think you needed
size as much as you needed
sincere members to the labor
movement. My Father was a
member of Local 107 in Philadelphia
for almost 25 years prior to his

5

passing away. My uncle was
and is still a member of
107 and recently received his
25 year pen. Therefore, it can
be readily seen that I have
been well exposed to Unions
and their activities. Believe me
ever since I can remember my
side in all arguments and
discussions concerning labor and
unions have been pro. This
first attempt at direct contact
with the Union will no doubt
temper my future comments. I
myself want to go along with
the drivers and join, I understand

6.

I can join under the regulation wherein a son of a deceased member is entitled to automatic membership. How many times in office work have I heard the talk drift to organizing a union, but it was mostly talked down because the old timers wouldn't go along. Now we have the ironic twist of the Union not going along. I could go on and on as this affair has me so aggravated and annoyed that I have missed a couple of meals as a result. I wish there were some way I could talk to you in person and expound

7.

on this and other Union matters
which come to mind. I probably
won't get an answer to this,
in such a vast organization
such as yours I can't really
expect it. But I feel a lot better
for writing it. I'm still going
to get your damn Union in our
place. Once a member you'll
hear from me or if not I can
assure you.

Yours in Labor—

Expectantly,

P. Wm. Fitzgerald

31, Simpson Ave.
Staten Island, N.Y.

ADMINISTRATIVE FILE

Flanders, Theodore (Mrs.)

X

X

June 7, 1954

Mrs. T. Flanders
221 N. Chester
Lerk Ridge, Illinois

Dear Mrs. Flanders:

Your letter of June 3rd, was referred to our International Vice President, John T. O'Brien located at 4217 South Halsted Street, Chicago, Illinois. He has advised us that there is not sufficient information to carry out your request.

I would suggest that you contact Mr. O'Brien and give to him the number of your husband's Local Union and the employer's name for whom he works.

Sincerely yours,

EOM:RLG
cb

Einar O. Mohn,
Assistant to the
General President



INTERNATIONAL BROTHERHOOD
OF
TEAMSTERS-CHAUFFEURS-WAREHOUSEMEN & HELPERS
OF AMERICA

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR

JOHN T. O'BRIEN
VICE PRESIDENT AND
GENERAL ORGANIZER
4217 SOUTH HALSTED STREET
CHICAGO 9, ILLINOIS

June 4, 1954

Mr. Elmer O. Mohn, Assistant to the General President
International Brotherhood of Teamsters
100 Indiana Ave. N.W.
Washington 1, D.C.

Re: Mrs. T. Flanders
221 N. Chester
Park Ridge, Illinois

Dear Sir and Brother:

I have your letter of June 3rd, also photostatic copy of letter from Mrs. T. Flanders, relative to receiving a safety award for driving for her husband, who has been driving for thirty years without an accident.

Please be advised that Mrs. Flanders did not mention the Local Union which her husband is a member of, nor state the name of the Company he worked for all those years. I could suggest that you have Mrs. Flanders either phone me at my office, or write me direct, giving me more specific information, with reference to her husband's driving and his union affiliations and I will do my utmost to be helpful.

Faternally yours,

John T. O'Brien
John T. O'Brien
International Vice President

JTO:cas

ADMINISTRATIVE FILE
Flanders, Theodore (hus)
X
X

June 3, 1954

Mr. John T. O'Brien, Vice President
International Brotherhood of Teamsters
4217 South Halsted Street
Chicago 9, Illinois

Re: Mrs. T. Flanders
221 N. Chestnut
Park Ridge, Illinois

Dear Vice President O'Brien:

The enclosed photostatic correspondence from Mrs. T. Flanders, dated May 30th, 1954, is being forwarded for your attention and appropriate action. Please forward this office a copy and findings in this matter.

Fraternally yours,

EOM:EH
o

Einar O. Mohn,
Assistant to the
General President

O'Brien

Gentlemen

I have been reading your International Teamster for June and was glad to see one of this hard working crew received an award for safe driving. Its about time. I think my husband deserves some credit too. He is 50 years old and has been driving for 30 years and has never had a serious axident. He has had only 2 minor axidents in all this time. He has received awards from several companies -

Hines 2. (Ten years for Hines for)
~~Hines~~ Lumber Company and
Douglas Air Craft among
them.

He loves children and as
they are curious and love
to get in the way, he
watches and sees to it
they are never hurt when
he unloads. He was once
called the politest driver
on the highway. I
hearby submit his name
as a candidate for the safe
driver for next year.

3.
He has worked for many
firms in these years so it
would be impossible to find
out the many miles he has
covered. He is a quiet un-
assuming fellow and would
never ~~toot~~ his own horn
so I am taking care of that.

My husband is —
Mr. Theodore D.

Flanders
221 N Chester
Park Ridge
Ill.

Sincerely Yours
Mrs. T. Flanders

ADMINISTRATIVE FILE

Fleckenstein, M. (Mrs)
x Finkler, Mrs. F.

X

June 15, 1955

Mr. Thomas E. Flynn, Chairman
Eastern Conference of Teamsters
100 Indiana Avenue, N. W.
Washington, D. C.

Re: Mrs. M. Fleckenstein
209 45th Street
Union City, New Jersey

Dear Sir and Brother:

A photostatic copy of a letter from the above-captioned is enclosed.

Please render any assistance you can to Mrs. Fleckenstein.

Fraternalty yours,

Einar O. Mohn
Assistant to the
General President

BOM/elb
Enc.

Thymer.
See if you
can catch the
"heel"
Love

June 8/1955

Dear Sir:

I am writing to see if you would
please help me I am a poor widow and
am putting some of my home to make an
honest living and not lose my home I rented
a two room apt to a William ~~Plutsky~~

F. Fuleker
and he owes me \$20.00 He sneaked out
in the middle of the night taking out his
belongings, plus some of mine so would
you please try to make him pay me
what he owes me I would be grate-
ful to you.

Thanking you kindly

Sincerely

Mrs M. Fleckenstein

209-45th St

Union City N.J.

My Tel number is

Union 7-0125

Please be so kind to answer this
letter

Flash Company
x Flagler, Joe
x Mayer, Johnny

August 16, 1963

Mr. Joe Flagler
Flash Company
233 South Waverly Drive
Beverly Hills, California

Dear Mr. Flagler:

I have received the book you so kindly sent me
at the suggestion of Johnny Mayer and visitors here to the
office are getting a big kick out of it.

Insofar as the printing of other books, I will
in all events be in touch with you on this at a later date.

Very truly yours,

H. J. Gibbons
Executive Assistant to the
General President

HJG/yk

FLASH COMPANY, Publishers
"How I Won A Million Dollars in Las Vegas"
AND OTHER EXCITING NOVELTY BOOKS

233 SOUTH BEVERLY DRIVE
BEVERLY HILLS, CALIFORNIA
CRESTVIEW 1-9386

Aug 13 1963

Mr. Harold Gibbons
Int. B. of Teamsters
35 Louisiana Ave
West, S. C.

Dear Mr. Gibbons

Under separate cover and at the suggestion of Johnny Meyer, I have sent you the book "How I Won A Million Dollars in Las Vegas" by Harvey Robbins and hope you enjoys same.

Also at his suggestion, if you should be inclined to have some made up for your friends and associates with their individual names on the cover I would be very happy to do so.

Would enjoy hearing from you with regard to same.

Sincerely,
Joe Hagler

ADMINISTRATIVE FILE

Flavelle, Cyril

X

X

June 7, 1959

Mr. Jack Annand, Gen. Org.
International Brotherhood of Teamsters
1616 W. 9th Street
Los Angeles, California

Dear Sir and Brother:

Attached is a copy of a letter received in this office
from a Cyril Flavelle.

Would you kindly see to it that these letters are
forwarded to the proper local union in the area.

Fraternally yours,

James R. Hoffa
General President

JRH/yk
Enc.

June 9, 1959

Mr. Cyril Flavalle
116 S. Loralna Ave.
Glendora, California

Dear Mr. Flavalle:

We have your letter of June 6th and this matter which you discuss is a program which must be handled by our local union in your area. This office is not in any position to control City routes of truck drivers.

I am taking the liberty of passing your letter on to your local union in your area. In the event they can be of help to you they will get in touch with you direct.

Very truly yours,

James R. Hoffa
General President

JRH/yk

Mr J Hoffa,
25 Louisiana Avenue,
Washington D.C.

116 S Lorraine Ave.
Glendora, Calif;

June 6th 1959.

Dear Sir,

I have been reading of you in Life Magazine. Certainly for one man in a country like the U.S.A you wield a mighty influence.

Perhaps you would be kind enough to use some of that great influence against a dictatorial administrative body who influenced a group of truck drivers to use a residential street, including a school of tots and a little older pupils.

This is the story. South Lorraine Avenue in the town of Glendora Calif (nearly 20 miles east of L. .) is a well built up area. It can be said the Avenue is one of the main roads of this town. There are no sidewalks on the Avenue and the tots and other children are all over it going and returning from William school.

East of S Lorraine Avenue the Town council is putting in a Wash to cope with rain floods. This is being done on Foothill Boulevard of which S Lorraine is only one of the roads entering it.

Complaints went in to Police regarding trucks using S Lorraine Avenue because of the children and of the noise made by the trucks. Lorraine has a grade which the trucks use when loaded. There is also a stop street half way up S Lorraine which is only more of a hold up to the trucker.

The police did take one of the truck drivers and to gether went over another route. There is no grade on this other route and no stop street to cause a hold up.

Also S Lorraine has not gotten as yet a complete entrance from highway 66. The road is barely wide enough for two Private automobiles to pass on the railway crossing which surmounts a slight incline from the highway 66.

I beleive the truckers would have been willing to oblige we residents but the top brass in charge of this protect influenced them to ignore us, and we have to keep our fingers crossed that the kiddies will be safe during the next four weeks of this trucking. Would you care to take a visit up this way and let me shake the hand of one MAN in the U.S.A. I was also so very very pleased to know that you too are a non smoker and a non drinker. My wife and I are also christian people. God bless you Jimmy

Please excuse me if I have bothered you but I beleive in writing to you is as good as to drop Governor Brown a note.

I am your brother I.A.M.

Eyril Flavelle
(Eyril Flavelle)

ADMINISTRATIVE FILE

Flaws, Michael A.

X

May 15, 1963

Mr. Michael A. Flaws
3024 University Avenue
Grand Forks, North Dakota

Dear Mr. Flaws:

This will acknowledge receipt of your letter dated May 8th. The only advice that we can give you if you are desirous of becoming a truck driver is that you must apply for a job in your area with a trucking terminal.

Sincerely yours,

L. N. Steinberg
Personal Representative
to the General President

LNS/mc

Mr. David Beck
100 Indiana Avenue NW,
Washington 2
DC.

May 8, 1963

Dear Sir:

I would appreciate receiving information on qualifications and availability of drivers truck for the Teamster Union or some other type of job affiliates with that union. I would also appreciate receiving applications for a job drivers truck or other jobs and also receiving applications for schooling or training affiliates with the job.

I thank you.

Yours truly,

Michael A. Glawe

Mr. Michael A. Glawe
3924 University Ave.
Grand Forks
North Dakota

ADMINISTRATIVE FILE

Fleck, Marvin E.
X
X

June 23, 1960

Mr. Marvin E. Fleck
10835 Langford Dr.
St. Louis 36, Missouri

Dear Mr. Fleck:

I have your letter of June 19th, and I would suggest you contact the Secretary-Treasurer of Local Union No. 709, Curtis Donahue, to discuss with him your desire to join the Union. If you happen to be in our jurisdiction, I am certain that you will be admitted.

In the event you are strictly in miles, I suggest that you phone John Naber of Local 688 who might be interested in helping you organize the store you are employed in. Both John Naber and Donahue can be reached at Mohawk 4-9800.

Very truly yours,

H. J. Gibbons
Executive Assistant to the
General President

HJG/yk

10835 Langford Dr.
St. Louis 36, Mo.
June 19, 1960

Dear Mr. Gibbons:

Please forgive my imposing on your very busy time however I felt impelled to write you. In your capacity you are probably besieged by countless similar letters yet I feel that you are the type of individual who will do all in his power to help someone along.

The writer is a young man, thirty five years old, single and the sole support of a widowed mother. I have always had the desire to be a chauffeur for a livery company like Cavanaugh or McFall both of whom I am sure you are familiar. Yet it seems to be a almost impossible task to make a connection. A non-smoker or drinker I can furnish both excellent work and character references.

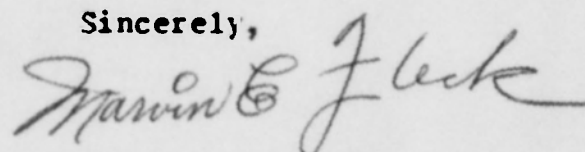
I have long been a great admirer of the labor movement and its impact upon our economy although I have never had the pleasure to be a member of a union except briefly while in the employ of TransWorld Airlines some four years ago. Most of my working years have been spent in local government service and currently I am in retail sales with a local furniture store. I know full well the way management pushes one around making unreasonable demands of ones own time etc. and how helpless one is to combat them.

If, sir you have taken the time to read this letter through won't you please help me make a contact with the proper party who could get me into the union. I stand ready to pay whatever initiation is required and can bring an unblemished record with me.

Hoping I have been able to convey the importance of the matter to me personally and wishing you continued success in the never ending struggle for the rights of the individual.

Eagerly awaiting your reply I am,

Sincerely,



Marvin E. Fleck

ADMINISTRATIVE FILE
Fleckenstein (Mrs)
X
X

June 15, 1955

Mr. Thomas E. Flynn, Chairman
Eastern Conference of Teamsters
100 Indiana Avenue, N. W.
Washington, D. C.

Re. Mrs. M. Fleckenstein
206 1/2 45th Street
Union City, New Jersey

Dear Sir and Brother:

A photostatic copy of a letter from the above-captioned is enclosed.

Please render any assistance you can to Mrs. Fleckenstein.

Fraternally yours,

Elmer O. Mohn
Assistant to the
General President

EOM/alb
Enc.

ADMINISTRATIVE FILE
Fleischman, Ernest
AFL-CIO - Central
Labor Council -
Nassau and Suffolk
Counties, New York

April 30, 1959

Mr. Ernest Fleischman
Dolson, Levin and Gordon
120 East 41st Street
New York 17, N. Y.

Dear Ernie:

I have your letter of the 23rd and the enclosure of the action of the Nassau and Suffolk Counties Central Trades and Labor Council and have forwarded it to the heads of our Joint Councils around the country for their information.

On the matter of the VA mortgages, I discussed this with Jim and he advises me that we are not interested at this time to liquidate any of the VA holdings, and so this item will have to wait for some future date.

Very truly yours,

H. J. Gibbons
Executive Assistant to the
General President

HJG/yk

LAW OFFICES
DELSON, LEVIN AND GORDON
120 EAST 41ST STREET
NEW YORK 17, N.Y.

MURRAY HILL 6-1665

April 23, 1959

CABLE DELEGOR

839 17TH STREET N.W.
WASHINGTON, D.C.
STERLING 3-6775

Mr. Harold Gibbons
International Brotherhood
of Teamsters
Teamsters Headquarters
Washington, D. C.

Dear Harold:

Enclosed herewith please find the April, 1959, issue of the Central Trades News of the Nassau and Suffolk County Central Trades Council. I write a regular column there on labor law and the current article appears on page 11.

Please note the lead article on page 1 regarding the Teamsters. I spoke to Robert MacGregor, the President of the Council, and he says that he received a letter from "Mount Olympus" admonishing them and demanding a full report. MacGregor also tells me that he has received unsolicited messages commending him on the stand. He mentioned in particular a letter from the Amalgamated Meat Cutters International. We represent MacGregor's local of the International Brotherhood of Electrical Workers, and I will see him shortly and get more details.

I did speak to William Mullenholz about furnishing the data with respect to the VA mortgages, but he tells me he would have to get clearance from the Committee. In the meantime, our contact in New York has said that he would be in a position to liquidate on favorable terms the Union's VA holdings but he needs more details.

DELSON, LEVIN & GORDON

-2-

April 23, 1959

Mr. Harold Gibbons

Could you let me know whether you can
clear this?

Best regards from Max.

Sincerely,

DELSON, LEVIN AND GORDON

By

Ernest Fleischman

EF:er

Enc.

LAW OFFICES
DELSON, LEVIN AND GORDON
120 EAST 41ST STREET
NEW YORK 17, N. Y.

MURRAY HILL 8-1488

April 8, 1959

ADMINISTRATIVE FILE
Heischman, Ernst
X Milk Vending Machine
X Dellwood Dairies Inc.
X Brennan, Arthur D. (Judge)

CABLE DELEGOR

839 17TH STREET N. W.
WASHINGTON, D. C.
STERLING 3-8775

Mr. Harold Gibbons
International Brotherhood
of Teamsters
Teamsters Headquarters
Washington, D. C.

Dear Harold:

Some time ago, we advised you of a decision of Supreme Court Judge Arthur D. Brennan who granted a dairy company's motion for summary judgment, agreeing that milk vending machines installed in apartment houses constituted an accessory use to an apartment and, therefore, were permissible and were not in violation of the zoning ordinance of the City of New Rochelle restricting the area to residential use only. The City at that time had rules that milk vending machines constituted a commercial operation and as such could not be operated in apartment buildings.

This decision of the Supreme Court Judge Brennan was appealed by the City of New Rochelle and the Appellate Division, in a four-to-one decision, reversed the Supreme Court's findings. The decision, as announced this past week, reads, in part, as follows:

"By means of coin-operated machines, a commercial enterprise, for a profit, is being conducted in that the sale of milk for money is thereby effected. That is not an accessory use, but is itself strictly a business use."

Dellwood Dairies, Inc., is expected to appeal the finding to the highest court in the state, namely, the Court of Appeals. In the meantime, the City of New Rochelle is going to hold off any order to remove the milk machines until the firm has made its decision whether or not it will appeal, and, if it does appeal, until a final decision is entered.

DELSON, LEVIN & GORDON

Mr. Harold Gibbons

-2-

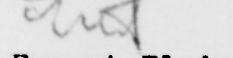
April 8, 1959

The implications of this case are tremendous to the Teamsters and will involve not only the delivery of milk, but also ice cream, soda, and other products which are adaptable to distribution through vending machines. I will obtain a copy of the actual decision and will send it to you shortly.

I am sending you duplicate copies of this letter because you may want to forward copies to others.

Sincerely,

DELSON, LEVIN AND GORDON

By 
Ernest Fleischman

EF:er

ADMINISTRATIVE FILE
Fleming, William
X
X

March 12, 1964

Mr. Albert Evans, General Organizer
International Brotherhood of Teamsters
6000 Erdman Avenue
Baltimore 5, Maryland

Dear Sir and Brother:

The attached communication is self-explanatory, and is being forwarded to you for your investigation and disposition.

Upon completion of your investigation of this situation, would you kindly communicate with Mr. Fleming, with a copy of your correspondence to the National Office so that we may close our files on this case.

Faternally yours,

James R. Hoffa
General President

JRH/mc

Enclosure

March 6, 1964
William Fleming
1918 Park Ave
Baltimore, Md.

Dear Sir

I would like to see one of the
men from Washington to come
here to Baltimore to my house. I would
like to talk to him about the Teamster
Union. And what our men are doing
taking money from the Teamster Union. And
our also from the worker. I would like to
see you before I go back to work. I go
to work on the 15 of March. I would also
like for you to see my pay check
stump.

Thank you very much
Wm William Fleming

ADMINISTRATIVE FILE

Fletcher, Joseph H.

June 1, 1956

Mr. Joseph H. Fletcher
Fletcher Farm
Wentworth, New Hampshire

Dear Mr. Fletcher:

I am in receipt of your letter of May 23rd as it
pertains to the organization of fareers by our
organizations.

Contents of your letter have been noted and will be
referred to the proper personnel.

FR
C
Fraternally yours,

Robert L. Grahae
Assistant to the
General President

RLG/alb

FLETCHER FARM

JOSEPH H. FLETCHER

Wentworth, N. H.

May 23, 1956.

Mr. David Beck, President
International Brotherhood of Teamsters,
Washington, D. C.

Dear Sir:

Are you interested in organizing the farmer? I believe I have a simple plan that would be effective and quick. I feel that every segment of agriculture could and should be organized right down to the very last farm-hand to the everlasting good of the country and the economy.

The pill is not easy to take. As you can see from the enclosed, the farmer blames much of his trouble on Unions. However, antagonisms, such as these, can be overcome. The pill will have to be fitted to the farmers' thinking. Right now the farmer is in a mood to grab at most any old straw that shows a little promise

2/ to pull him out of the hole. He is being organized to death but no one organization comes enough area to be effective. Politicians have been promising wonders for years and have only succeeded in making a colossal mess of the whole thing. After all most of these politicians are lawyers and lawyers usually make a mess of most anything if given a free hand.

I am a poultry farmer and produce market eggs. I send my eggs off to the egg auction and trust to God that some benevolent buyer will pay enough to cover my feed bill. I have absolutely no control over the price. Recently prices have slipped from around 50¢ a dozen to 40¢ while at the same time feed costs have crept up from around \$4.03 a bag to \$4.40. In principle it is the same as if your teamsters were getting a 20% cut in wages while the cost of living rose 10%. Ridiculous? Sure, but nevertheless true. If you have an old car to sell you certainly have a right to set your own price on it. But

3. I have no way of setting a price on my eggs.

I've been in the chicken business for only a little over a year. I am a printer by trade and am an active member of Typographical Union #6, New York. Perhaps my Union background is the reason why I can see so keenly the advantages of Unionism as applied to farming.

Sure, my plan will increase the cost of living. It has simply got to be increased if all of the economy is to be brought into balance. It follows that wages will have to go up also. So what. The money will be spent and it is the movement of money that creates prosperity.

It simply is not true that Union men want to live at the expense of someone else. I have consistently gone out of my way to buy Union-made goods at higher prices all my life.

If you are interested, I shall be glad to outline my thoughts for your consideration. I feel that you can and should do this job. I think I have the answers that will break down the prejudices of the farmers.

Fraternally,

Joe Fletcher

ADMINISTRATIVE FILE

Flippo, William

X

July 21, 1959

Mr. William Flippo
R. R. 6
Doniphan, Missouri

Dear Sir:

We have your letter of July 16th, and under the provisions of the Taft-Hartley law, our Union has no control over the hiring policies of the various companies we have under contract. In addition, we do not admit members into our Union, who do not work in the trade.

My only suggestion, therefore, would be for you to get a job in a shop where our Union already has a contract if you desire to be a member of our Union.

Very truly yours,

H. J. Gibbons
Executive Assistant to the
General President

HJG/yk

(11)

July 16, 1959

Dear Mr Hoffa:

I would like to know
what I would have to do
to get into your union,
so I could get a job. So
I could work in a ~~warehouse~~
warehouse. I have been
all over the Country to
find a job but I just
did not have any luck
at all. Boy I am telling
you I sure did have a
hard time too:

10/

/

af.

does is Costa man to get
into a union. If I could
get into your union I
would go anywhere to
work I don't have a
dollar cent, but I am
willing to work if I
could get into your union.
I have tried to get into
labor union over all the
country too, but I just
don't have any luck at
all. They are lots of
Construction going on,
but I don't have a union
Card and I just don't

work. I sure would love
to get into some kind of
union so I could make a
dollar or two. They are
prow work at all here
where I live here. I would
like to work in a warehouse
some where if I could:

Yours Truly
William Flippo
R. R. 6
Doniphan Mo.

ADMINISTRATIVE FILE 3/2.
Florida Bar Association
X
X

MARCH 11, 1963

AIR MAIL

MR. FRANK E. HAMILTON, JR.
HARDY, OTT & HAMILTON
ATTORNEYS AND COUNSELLORS AT LAW
101 EAST LAFAYETTE STREET
TAMPA, FLORIDA

RE: LABOR RELATIONS INSTITUTE OF THE
FLORIDA BAR ASSOCIATION

DEAR FRANK:

YOU WILL RECALL THAT WHEN YOU CONTACTED JACK WILEY TO
EXTEND AN INVITATION TO EITHER HE OR I TO PARTICIPATE IN THE
LABOR LAW PROGRAM OF THE FLORIDA BAR ASSOCIATION LATER THIS
MONTH, WE WERE IN THE OFFICE OF JIMMY MOFFA IN WASHINGTON.
YOU WILL ALSO RECALL THAT JACK SPOKE TO YOU FROM JIMMY'S
OFFICE AND THAT YOU SPOKE WITH JIMMY AND EXTENDED TO HIM
AN INVITATION TO ADDRESS THE LAWYERS ATTENDING THE LABOR
RELATIONS INSTITUTE.

JACK AND I WERE WITH JIMMY LAST FRIDAY EVENING AND WERE
ADVISED BY HIM THAT THE BOARD OF GOVERNORS OF THE FLORIDA BAR
ASSOCIATION REFUSED TO APPROVE OF HIS ADDRESSING THOSE IN
ATTENDANCE AT THE LABOR RELATIONS INSTITUTE.

NEITHER JACK NOR I ARE WILLING TO PARTICIPATE AS PANEL
PARTICIPANTS OR AS INVITED GUESTS IF IT IS THE POSITION OF
THE BOARD OF GOVERNORS THAT THEY ARE UNWILLING TO APPROVE
AN ADDRESS BY JIMMY MOFFA.

UNDER THE CIRCUMSTANCES, I WOULD APPRECIATE YOUR COURTESY
IN REMOVING MY NAME AS A PANELIST.

VERY TRULY YOURS,

MOC/s

BCC: MR. JAMES MOFFA, GENERAL PRESIDENT
INTERNATIONAL BRO. OF TEAMSTERS
25 LOUISIANA AVENUE, N.W.
WASHINGTON 1, D. C.

ADMINISTRATIVE FILE *File*
Florida Bar Association

WILEY, CRAIG, ARMBRUSTER & WILBURN

ATTORNEYS AND COUNSELORS

JOHN T. WILEY
HARRY M. CRAIG
ROBERT W. ARMBRUSTER
KARL W. WILBURN
RICHARD D. HOLLIS
WILSON W. ADAMS

410 STATE NATIONAL LIFE BLDG.
NO. 4 NORTH EIGHTH STREET
ST. LOUIS 1, MISSOURI
TELEPHONE
CENTRAL 1-1018

MARCH 11, 1963

AIR MAIL

MR. FRANK E. HAMILTON, JR.
HARDEE, OTT & HAMILTON
ATTORNEYS AND COUNSELLORS AT LAW
101 EAST LAFAYETTE STREET
TAMPA, FLORIDA

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AN ADDRESS BY JIMMY HOFFA.

UNDER THE CIRCUMSTANCES, I WOULD APPRECIATE YOUR COURTESY
IN REMOVING MY NAME AS A PANELIST.

VERY TRULY YOURS,

Harry M. Craig

HMC/b

BCC: MR. JAMES HOFFA, GENERAL PRESIDENT
INTERNATIONAL BRO. OF TEAMSTERS
25 LOUISIANA AVENUE, N.W.
WASHINGTON 1, D. C.

Marchant, Perkins, Cook & Schenerlein
Attorneys - at - Law

JEPHIA P. MARCHANT
JOSEPH A. PERKINS
PHILIP COOK
ROY M. SCHENERLEIN

Mr. Hoffa
ASSOCIATIVE FILE

Florida Bar Association

M-107

SUITE 3000 BISCAYNE BUILDING
MIAMI 32, FLORIDA
PHONE: FRANKLIN 3-8013
CABLE ADDRESS: PERMACO

NEW PHONE NUMBER
377-2641

March 11, 1963

Mr. James R. Hoffa
General President
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen & Helpers
of America
25 Louisiana Avenue, N.W.,
Washington 1, D. C.

Dear Mr. Hoffa:

I am vice-chairman of the Labor Law Committee of the Florida Bar and am also co-chairman of the Labor Law Institute which is currently scheduled to be held at the end of this month in Miami, Florida. In that latter capacity I received a carbon copy of the letter dated February 26, 1963 addressed to you by Frank Hamilton, Jr., the contents with which I am sure you are by now familiar.

I thought you might be interested to know that although other members of my firm and myself represent management in labor law matters, we are in complete agreement with the view expressed by Mr. Hamilton that you would have been an excellent choice as a banquet speaker. Please accept my personal apologies - and in this I am also speaking for the firm - for the events that have taken place which deprive us of having the benefit of your being a guest speaker.

I would have written to you sooner but for the fact that I have been engaged in trial proceedings almost continually for the past two weeks.

Very truly yours,

Roy M. Schenerlein
Roy M. Schenerlein

RMS:ddf
cc: Frank E. Hamilton, Jr.

Marchant, Perkins, Cook & Schenarlein

Attorneys at Law

JEPHIA P. MARCHANT
JOSEPH A. PERKINS
PHILIP COOK
ROY M. SCHENARLEIN

M-107
SUITE 1075 BISCAYNE BUILDING
MIAMI 22, FLORIDA
PHONE: FRANKLIN 3-8813
CABLE ADDRESS: PERMAOO

NEW PHONE NUMBER
377-2641

March 11, 1963

Mr. James R. Hoffa
General President
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen & Helpers
of America
25 Louisiana Avenue, N.W.,
Washington 1, D.C.

Dear Mr. Hoffa:

I am vice-chairman of the Labor Law Committee of the Florida Bar and am also co-chairman of the Labor Law Institute which is currently scheduled to be held at the end of this month in Miami, Florida. In that latter capacity I received a carbon copy of the letter dated February 28, 1963 addressed to you by Frank Hamilton, Jr., the contents of which I am sure you are by now familiar.

I thought you might be interested to know that although other members of my firm and myself represent management in labor law matters, we are in complete agreement with the view expressed by Mr. Hamilton that you would have been an excellent choice as a banquet speaker. Please accept my personal apologies - and in this I am also speaking for the firm - for the events that have taken place which deprive us of having the benefit of your being a guest speaker.

I would have written to you sooner but for the fact that I have been engaged in trial proceedings almost continually for the past two weeks.

Very truly yours,

Roy M. Schenarlein
Roy M. Schenarlein

RMS:ddf
cc: Frank E. Hamilton, Jr.

3/19
Chicago

File

HARDEE, OTT & HAMILTON
ATTORNEYS AND COUNSELLORS AT LAW
101 EAST LAFAYETTE STREET
TAMPA, FLORIDA

HARDEE, OTT & HAMILTON, JR.
FRANK E. HAMILTON, JR.
NELSON B. STEPHENS

TELEPHONE 229-2847

February 26, 1963

ADMINISTRATIVE FILE
*Florida Bar Association -
Labor Relations Institute
of the Labor Law Committee
X Invitation
Hamilton, Frank E., Jr.*

Mr. James R. Hoffa
General President
International Brotherhood of Teamsters, Chauffeurs,
Warehousemen & Helpers of America
25 Louisiana Avenue, N. W.
Washington 1, D. C.

Dear Jimmy:

Calling you yesterday was one of the most personally disappointing things I have ever been called upon to do. As I explained to you, the issuance of an invitation to you to speak at a banquet in connection with the annual Labor Relations Institute of the Labor Law Committee of the Florida Bar Association was precluded by a rule of the Board of Governors of the Florida Bar Association. Such rule was adopted following an earlier Bar Association function which resulted in a great deal of unfavorable publicity to the Bar. The rule is:

"No committee of the Florida Bar Association may have as a speaker at an official function any person who is either a convicted felon, disbarred from the practice of law, under indictment, under suspension from the Bar, or otherwise under criminal or disciplinary charges."

As I pointed out to you, the Co-Chairmen of the Labor Law Institute were in agreement that you would be an excellent choice to speak at the banquet of the Labor Relations Law Committee and it was the feeling of both management and union attorneys making the arrangements that a service to the Bar was being performed in inviting you, and in your acceptance. Such feeling was based upon the knowledge that, as a dominant figure in the field of union activities, and as one of the most controversial figures of our times, you would be able to present an authoritative view point on topics of interest to all interested in the Labor Relations field.

Mr. James R. Hoffa
February 27, 1963
Page Two

Having had the pleasure of hearing you talk to various groups in the last four or five years, I am personally disappointed that it is not possible to have you speak to the group at this time. It is my hope that it will be possible for you to do so in the near future.

Warm personal regards,

Frank E. Hamilton Jr.
FRANK E. HAMILTON, JR.

FEHjr/b

HARDEE, OTT & HAMILTON
ATTORNEYS AND COUNSELLORS AT LAW
101 EAST LAFAYETTE STREET
TAMPA, FLORIDA

C. L. HARDEE, JR.
T. TRUST OTT
FRANK E. HAMILTON, JR.
HELEN B. STEPHENS

TELEPHONE 222-2647

February 26, 1963

ADMINISTRATIVE FILE

Florida Bar Association
Labor Relations Institute
of the Labor Law Committee
X Disinvitation
X Hamilton, Frank E., Jr.

Mr. James B. Hoffa
General President
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Warm personal regards,

FRANK E. HAMILTON, JR.

FHRjr/b

ADMINISTRATIVE FILE

Florida Ranch Lands, Inc.

X

X

November 18, 1955

Mr. Clyde P. Minard
Florida Ranch Lands, Inc.
Florida National Bank Bldg.
Orlando, Florida

Dear Mr. Minard:

In answer to your letter of November 7th as
it pertains to acreage in the State of Florida,
at this particular time our organization is not
considering the purchase of any properties or
acres.

We certainly appreciate your interest as it
relates to our desires.

Thanking you again,

Sincerely yours,

Robert L. Graham
Assistant to the
General President

RLG/alb

FLORIDA RANCH LANDS, INC.
ACREAGE BROKERS - DEVELOPMENT CONSULTANTS
FLORIDA NATIONAL BANK BUILDING
ORLANDO, FLORIDA

NELSON R. BOICE, JR.
CRAIG LINTON
ROBERT A. LYMAN

ORLANDO 5-2137, 2-0159
POLK CITY, AUBURNDALE 8-4389
LAKELAND, MUTUAL 2-0711
SARASOTA, HINSLING 4-7301

November 7, 1955

Mr. Dave Beck, President
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers
Of America
100 Indiana Avenue, N. W.
Washington 1, D. C.

*reply
not interested*

Dear Mr. Beck:

We understand that you or your representatives have been looking at land in Florida. An investment in Florida acreage is indeed a wise one at this time.

We deal exclusively in acreage and ranches and cover the peninsular from Ocala south. Ownerships have been mapped and availabilities determined. You should be shown the tracts that are the best buys in the State.

We merely ask the opportunity to discuss your requirements.

Very truly yours,
FLORIDA RANCH LANDS, INC.

Clyde P. Minard

Clyde P. Minard

CPM:mgm

JS

THE UNIVERSITY OF FLORIDA
THE UNIVERSITY LIBRARIES
GAINESVILLE, FLORIDA

25 April 1956

ADMINISTRATIVE FILE
Florida, University of
X
X

Mr. Dave Beck, President
International Brotherhood of Teamsters, Chauffeurs,
Warehousemen & Helpers of America
100 Indiana Avenue, N.W.,
Washington 1, D.C.

Dear Mr. Beck:

On behalf of the University of Florida Libraries I wish to thank you for the interest you have shown in the establishment of the Chinsegut Hill Branch Library.

As a special Library concentrating in the areas of labor and religion, the material listed below is exactly what we need to build a research collection. It arrived in excellent condition. Anytime you may be in the area, we would be happy to have you stop in to see what we are doing.

If at any time we might be of service to you, please do not hesitate to write.

Very truly yours,

Bradford Shaw

Bradford Shaw, Librarian
Chinsegut Hill Library
University of Florida
R.F.D. 2, Box 216
Brooksville, Florida

BS:mem

INTERNATIONAL TEAMSTER, February, March and April 1956 and comp.

cc: L.D. Bitter, Pensdell Inc., 802-16 Rhode Island Ave., N.E.,
Washington 18, D. C.

FLOW

magazine

1740 ONTARIO STREET * CLEVELAND 13, OHIO

PUBLISHED BY

The Industrial Publishing Group

A DIVISION OF TELENEWS PRODUCTIONS, INC.

SU 1-9622

ADMINISTRATIVE FILE ☒

Flow

* Hester, Irving B.

May 20, 1955 ☒

Mr. Dave Beck, President
International Brotherhood of Teamsters,
Cheafere, Warehousemen & Helpers of America
100 Indiana Avenue, N. W.
Washington 1, D. C.

I want to thank you personally Mr. Beck,

. for your help in making our May issue one of the most widely
eccleismed in our history.

This May issue is being widely quoted. Requests for additional copies
are coming from management groups in all quarters of the country.

Again, many thanks for your fine contribution that helped make it
"The most important single issue ever published in the Material Han-
dling Industry."

Cordially yours,

FLOW

Lester P. Aurbach

Lester P. Aurbach
Executive Vice President

AFFILIATED PUBLICATIONS: FLOW'S MATERIAL HANDLING ILLUSTRATED * FLOW DIRECTORY * INDUSTRY & WELDING * WELDING ILLUSTRATED

APPLIED HYDRAULICS * CYCLOMATICAL MAGAZINE * PRECISION METAL WORKING * COMMERCIAL REFRIGERATION & AIR CONDITIONING

FLOW**magazine**

1240 ONTARIO STREET * CLEVELAND 13, OHIO

The Industrial Publishing Group

A DIVISION OF TELENEWS PRODUCTIONS, INC.

SU 1-9622

May 6, 1955

Mr. Dave Beck, Pres.
Int. Bros. of Teamsters, Chauffers, Warehousemen & Helpers of Amer.
100 Indiana Ave. N. W.
Washington 1, D. C.

Dear Mr. Beck:

Your participation in the production of our May issue has helped make it one of the most provocative publications ever released in the industrial field. There is certainly little doubt that the articles in the issue, collectively constitute the most significant contribution made to date to the literature, philosophy and technology of material handling.

Early comments, which have arrived from the first few readers to see the book, justify our pride in it and the men who helped to produce it.

We want to say more than "thank you"; we want you to know that we're grateful for your time and effort. And we're sure FLOW readers will really appreciate this endeavor.

I sincerely hope to have an opportunity to work with you again before too long.

Cordially yours

FLOW

*E. H. Leighton*Edward H. Leighton
Editor

EHL/MS

ASSOCIATED PUBLICATIONS: FLOW'S MATERIAL HANDLING ILLUSTRATED • FLOW DIRECTORY • INDUSTRY & WELDING • WELDING ILLUSTRATED
APPLIED HYDRAULICS • OCCUPATIONAL HAZARDS • PRECISION METAL MOLDING • COMMERCIAL REFRIGERATION & AIR CONDITIONING

Inter-Office Communication

From the Office of the General President

ADMINISTRATIVE FILE

X *Hester, Drilling B.*

Date Feb. 25, 1955

To Eddie Cheyfitz

Subject Edward Leighton - FLOW magazine

Will you please recommend to me what you think we might do in this connection. Since they want to make preparations for the May issue, we should set up this meeting quite soon. What do you suggest?

DBeck

FLOW

magazine

1848 ONTARIO STREET • CLEVELAND 13, OHIO

PUBLISHED BY

The Industrial Publishing Group

A DIVISION OF TELENEWS PRODUCTIONS, INC.

SU 1-9632

ADMINISTRATIVE FILE ✓

February 21, 1955

Flow
X Hexter, Irving D.
X

Mr. Dave Beck
International Brotherhood of
Teamsters, Chauffeurs, Warehousemen
& Helpers of America
100 Indiana Avenue, N.W.
Washington 1, D. C.

Dear Mr. Beck:

In your letter of January 20 to Mr. Hexter, you advised that it would be possible for us to meet with a few of your representatives around the middle of February.

I would appreciate this opportunity at your earliest convenience. If a meeting in the immediate future will be too inconvenient for you, perhaps you would prefer to have us send a list of questions and/or suggested topics upon which your representatives might comment.

I would appreciate your advice as to whichever method would be best for you, and if the interview will be most suitable, a date upon which it might be arranged.

Cordially yours,

FLOW

Ed Leighton
Edward H. Leighton
Editor

ELL:hn

AFFILIATED PUBLICATIONS: FLOW'S MATERIAL HANDLING ILLUSTRATED • FLOW DIRECTORY • INDUSTRY & WELDING • WELDING ILLUSTRATED

APPLIED HYDRAULICS • OCCUPATIONAL HAZARDS • PRECISION METAL MOLDING • COMMERCIAL REFRIGERATION & AIR CONDITIONING

ADMINISTRATIVE FILE ✓

How

X Hexter, Irving B.

January 20, 1955

Mr. Irving B. Hexter, Publisher
The Industrial Publishing Group
1240 Ontario Street
Cleveland 13, Ohio

Dear Irving:

This will acknowledge your letter of January 19.
I will be in Florida until about the middle of
February, attending the Executive Board meeting
of our International Union and the AFL Executive
Council meeting thereafter.

If you will contact my office about February 15,
my secretary will be able to more accurately
advise you as to my return and I shall be very happy
to arrange a meeting of a few of our representatives
for Ed Leighton.

Best regards.

Sincerely yours,

DB:aw
a

The Industrial Publishing Group

A DIVISION OF TELENEWS PRODUCTIONS • INC. •

1240 ONTARIO STREET • CLEVELAND 13, OHIO
SUperior 1-9622

January 19, 1955

Mr. David Beck
President
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers of America
100 Indiana Avenue, N. W.
Washington, D. C.

Among the magazines we publish, Dave,

..... is one called FLOW. It is the leading magazine in the material handling field. We are planning a May issue which will cover every phase of material handling in the manufacturing economy of the nation. It will be a monumental issue.

I was wondering if Ed Leighten, the editor of FLOW, could come to Washington to interview you on the attitude of you and your group in respect to the use of material handling equipment. I'd appreciate hearing from you, and I'll set the time up in the next month, whenever it is convenient for you.

I decided not to pursue the matter with Hutchison any further, because the thing I wanted to talk to him about does not appear feasible.

I would certainly appreciate your cooperation in this editorial

PUBLISHERS OF: Flow • Material Handling Illustrated • Flow Directory • Industry & Welding • Welding Illustrated
Occupational Hazards • Machine Model Making • Commercial Refrigeration & Air Conditioning • Applied Hydraulics

Mr. David Beck

January 19, 1955

project that I have outlined in this letter.

Best personal regards.

Sincerely,

Irving B. Hexter
Irving B. Hexter
Publisher

IBH/ml

RECEIVED
JAN 20 8 14 AM 1955
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Elmari . . .
This is the article for Mr. Beck for
"Flow" that I spoke to you about yesterday (Wed).
They haven't pestered me, but I think they need it
now -- or maybe sooner.
McCarthy
Send Pix to Bk

BY DAVE BECK

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The International Brotherhood of Teamsters Union believes in reality and it believes in facing facts. It also believes that progress can only be made by going forward. It is for these reasons that we accept the inevitability of automatic materials handling but also all other forms of automation.

We stand now on the threshold of the second industrial revolution. It can be a nightmare or a blessing not only to the workingman but to consumer and management and the country as a whole. We must learn from the mistakes of the past.

The endorsement of a philosophy of progress is what has made America great. In the past 25 years more than 20-million jobs have been created in this country because the American workers and their unions have not only accepted but developed new ways of doing things.

One small example in our own union concerns the development of the vending machine. This mechanized salesman now handles almost any product. Instead of fighting the development of this device the Teamsters have worked along with its expansion because they know the more places a product is displayed the more of it will be sold.

The Teamsters also realize that more efficient ways of doing things mean higher wages for themselves. For example: one manufacturer in Chicago, with whom we have a contract, recently built a very expensive warehouse using automation, and ended up with more employees than before, primarily due to the greater

volume of business he was able to handle.

A Minneapolis company where we had 50 people under contract in the warehouse ten years ago, now has more than 150 people doing the same type of work due to an increase in business after installation of automatic handling machinery.

Another good point from the viewpoint of the worker who does a routine and boring job is that he will be relieved to do more interesting work.

However, we must be careful that we do not relieve too many people from their jobs without providing new positions for them. It is all very well for scientists and economists to talk glibly of "temporary dislocations by automation," but to the worker who is affected it simply means that he is out of a job.

We have, for instance, a warehouse in an eastern city now doing twice the business it did 15 years ago with 100 fewer workers.

When this happens -- fewer men produce more things -- we are planting the seeds of economic instability from which a depression can spring.

Stories in business journals which emphasize the number of employees displaced by automatic machines always make me uneasy. It is all very well to get a steam shovel to do the work of a hundred men, but unless jobs are found for those men we will wind up with nothing but an economic hole in the ground.

While many members of the Teamsters' Union do not have to fear the inroads of automation because they ^{never} will develop a push-button driver, we do have hundreds of thousands of members

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working in warehouses, canneries and production plants who will be affected.

These people are the ones who will eventually feel the effects of automatic machinery just as it has already been felt in our economy as a whole and in steel, oil, and automobile manufacturing.

For example, last year our national production rate increased 5% while overall employment decreased 4%. The steel industry in January actually employed 42-thousand workers less than a year ago but in the meantime the ingot production rose 8,838,000 tons -- up 11%.

Automobile makers are currently rolling nearly 50% more cars off their assembly lines with only an increase of 5% in employment over last year. In the oil industry 137-thousand workers are now producing 22% more than 147-thousand workers did seven years ago.

A recent government estimate of conditions in 1965 listed some of the benefits which can come out of automation in the next ten years.

It said the average workweek would drop to 35 hours while worker efficiency would increase 30 to 40%. There will be longer vacations, more holidays and a definite possibility of a 3-day week-end. The average income, which is now \$5,400 a year, will rise to \$6,800. Most of this increase will go into buying the good things of life. The government experts estimate 73-million people at work, 13-million more than now are employed. Spending for industrial plants and equipment will exceed a billion dollars

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a week more than half again what it is now.

This chance to cash in on economic abundance is ours if we can learn from the mistakes of the first industrial revolution. We must realize that God did not make man to be a servant of the machine; if man becomes enslaved it is because of his own stupidity.

We must always remember that machines do not buy products from each other; the wealth of a nation lies in the purchasing power of its individuals.

Management must develop a feeling of humanity; it must not concern itself only with the making of a "fast dollar" without considering the effect on its workers and its consumers. The consumer must benefit through lower prices and higher quality. Labor must team with government to control this phenomenon through legislative action and collective bargaining.

Labor, too, will be ever on the alert to get increased benefits for its members. Labor realizes that we must maintain an expanding economy to take care of our ever-growing nation, but it also realizes that workers must get their adequate share of increased productivity. The working men and women of America will ^{automatic machines} accept/only as long as they benefit from them by higher standards of living, shorter working hours and more security for themselves and their families.

* * * * *

ADMINISTRATIVE FILE
Flowers, Charles E.
X
X

Press Intelligence, Inc.
WASHINGTON 1, D. C.
WILLIAMSPORT (Pa.)
SUN-GAZETTE
Circ.: e. 28,474
Front Page
Date: JAN 17 1960

Letters From Sun-Gazette Readers

Union Man Makes Teamster, Teacher Salary Comparison

Editor, the Sun-Gazette:

Last week is one of your editorial comments you suggested that the teachers' organization should go along with the legislators in raising the requirements for teachers in Pennsylvania. The suggested requirement was to increase the degree level to a Masters, however, nothing was mentioned about a substantial increase in wages for this requirement.

I would like to point out that there are school districts that do require a master's degree but the wage level of teachers in these districts are substantially above those that do not have this requirement and these districts evidently are willing to pay the price for this additional requirement. Any school district in Pennsylvania can put into effect the requirements of a master's degree to start teaching in their district.

I can show you a small third class school district that over 2 1/2 years ago adopted a salary schedule that took the teacher with 10 years of teaching experience from \$6,800 to \$7,800 immediately and in four to five years they would increase to \$9,400. The 10-year teaching requirement was not required for this period of 10 years had to be in the local system. A master's degree was required to participate in this salary schedule change. Williamsport is a second class school district. This third class school district has only one large industry in the town.

One column over from your editorial there was an article by Victor Riesel on labor unions. This article brought to my mind the teamsters union and their earnings. It is possible for a teamster driver to be away from home three days out of the week and earn in the neighborhood of \$7,000 to \$8,000 per year. In other words they would be away from home working 180 days out of the year and at home 200 days out of the year.

Generally speaking a B.S. degree is required for a teacher in Pennsylvania. This represents an investment of \$4,800 to \$12,000 plus a loss of wages of \$10,000 to \$12,000 by being off the labor market to study at college. Requiring a master's degree necessitates an additional investment of \$1,500 to \$3,000. A teacher in the Williamsport School District with 10 and more years of teaching experience in the system with four dependents, and working 184 days out of the year will earn \$80 per week take home pay. You can do your own comparison with the preceding paragraph. I have been a dues paying member in a union and am not opposed to their philosophy.

Charles E. Flowers
705 High Street

Abraham Lincoln delivered his Gettysburg Address on Nov. 19, 1863, more than four months after the battle.

ADMINISTRATIVE FILE

Flying Tiger Line, Inc.

X

X

May 15, 1964

Mr. C. W. Steese, Vice-President
The Flying Tiger Line, Inc.
Lockheed Air Terminal
Burbank, California

Dear Chuck:

Thank you for your letter of May 11th. I am
looking forward with great interest to reading the story of
your airlines.

Thanks for thinking of me.

Very truly yours,

James R. Harding

JRH/mc



THE FLYING TIGER LINE INC.

LOCKHEED AIR TERMINAL
BURBANK, CALIFORNIA

May 11, 1964

Mr. James Herding
25 Louisiana Avenue, N.W.
Washington, D. C.

Dear Jim:

A couple of years ago, we decided that the story of The Flying Tiger Line, as the nation's first all-cargo air carrier, might be interesting enough to get into the covers of a book. It was going on 20 years since the founding of the company and at the risk of lameness, we decided to get it done before the early years got too dim.

Because of your experience in the air transportation field, I thought you'd be interested in taking a look at this story of the only air freight carrier which, through good luck and bad and some pretty fast foot movement at times, has managed to stay in continuous operation in the domestic freight field since its founding.

Today, with another transportation crisis upon us in the air freight field, such a book might have added interest for all concerned.

In any event, I am taking the liberty of sending you under separate cover a copy of our story, "Hungry Tiger", and hope you will find it as enjoyable as the making of the story has been interesting and challenging to us.

Sincerely,

AIRFREIGHT - WORLDWIDE

ROBERT K. FLYNN
2245 West Jackson Boul.
Chicago 12, Illinois

Ms 1-7926

ALTERNATIVE FILE
Flynn, Robert K.
X
X
LIBRARY

September 10, 1953

all of you together with all the other labor leaders of
the country have a solemn obligation to find the man who can do the job. There is such a man alive
today. He has worked all his life to make both the AFofL
and the CIO the powerful organizations they are today.

Honorable David Beck, President,
AFofL International Brotherhood of Teamsters,
100 Indiana Avenue, N. W.,
Washington, D. C.

Dear Mr. Beck:

The road was never smoother, the way more
straight nor has the goal ever been closer.

It seems to me that if ever there was a
time for the merger of all unions that that time is now.
Much has been said but little has been accomplished in
the way of a united labor organization in the United
States.

If this job is to be successfully done
all labor leaders will have to lay aside personal
ambitions and secret animosities. They will have to
gather together and rally behind a leader of proven
virile tenacity.

You have done wonders for the Teamsters,
Reuther has made great strides in leading the Autoworkers
and McDonald is successfully filling the shoes of a great
man as head of the Steelworkers. The story here is that
each is to his own.

If this merger of all unions is to be fact
REMEMBER--GO TO CHURCH THIS WEEK